# EXTENDED TO MAY 16, 2022

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

| A F           | or the                                | e 2020 calendar year, or tax year beginning $$ JUL $1,$ 2020 $$ and                             | ending J                                       | <u>UN 30, 2021</u>           |                               |  |  |  |  |  |
|---------------|---------------------------------------|---|--|------------------------------|-------------------------------|--|--|--|--|--|
|               | Check if pplicable                    | COURT APPOINTED SPECIAL ADVOCATES OF N  | EW   | D Employer identific         | cation number                 |  |  |  |  |  |
|               | Addres<br>change                      |   |  |                              |                               |  |  |  |  |  |
|               | Name<br>change                        |   |  | 22-36791                     | 22-3679194                    |  |  |  |  |  |
|               | Initial<br>return<br>Final<br>return/ | Number and street (or P.O. box if mail is not delivered to street address) 77 CHURCH STREET     | , ,  |                              |                               |  |  |  |  |  |
|               | termin<br>ated                        |   | 609-695-9400<br>G Gross receipts \$ 3,321,022. |                              |                               |  |  |  |  |  |
|               | Ameno                                 | <b>1</b> , , , , , , , , , , , , , , , , , , ,  |  | H(a) Is this a group re      |                               |  |  |  |  |  |
|               | Applic                                |   |  | for subordinates             |                               |  |  |  |  |  |
|               | pendir                                | SAME AS C ABOVE   |  | H(b) Are all subordinates in | ······ — —                    |  |  |  |  |  |
| 1.1           | Гах-ехе                               | empt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) o                                 | or 527   | 1                            | list. See instructions        |  |  |  |  |  |
|               |                                       | te: WWW.CASAOFNJ.ORG  |  | H(c) Group exemptio          | n number                      |  |  |  |  |  |
| KF            | orm of                                | organization: X Corporation Trust Association Other   | L Year   |                              | ■ State of legal domicile: NJ |  |  |  |  |  |
|               |                                       | Summary   | •  | •                            | V                             |  |  |  |  |  |
|               | 1                                     | Briefly describe the organization's mission or most significant activities: PRIMA               | ARY SU   | PPORT FOR T                  | HE CASA                       |  |  |  |  |  |
| Governance    |                                       | NETWORK IN NEW JERSEY.  |  |                              |                               |  |  |  |  |  |
| 'nai          | 2                                     | Check this box  if the organization discontinued its operations or dispos                       | sed of more                                    | than 25% of its net ass      | sets.                         |  |  |  |  |  |
| Ş             | 3                                     | Number of voting members of the governing body (Part VI, line 1a)                               |  | 3                            | 20                            |  |  |  |  |  |
|               | 4                                     | Number of independent voting members of the governing body (Part VI, line 1b)                   |  |                              | 20                            |  |  |  |  |  |
| ري<br>م       |                                       | Total number of individuals employed in calendar year 2020 (Part V, line 2a)                    |  |                              | 15                            |  |  |  |  |  |
| ij            |                                       | Total number of volunteers (estimate if necessary)  |  |                              | 95                            |  |  |  |  |  |
| Activities &  |                                       | Total unrelated business revenue from Part VIII, column (C), line 12                            |  |                              | 0.                            |  |  |  |  |  |
| ∢             |                                       | Net unrelated business taxable income from Form 990-T, Part I, line 11                          |  |                              | 0.                            |  |  |  |  |  |
|               |                                       |   |  | Prior Year                   | Current Year                  |  |  |  |  |  |
| a)            | 8                                     | Contributions and grants (Part VIII, line 1h)   |  | 3,071,145.                   | 3,297,040.                    |  |  |  |  |  |
| Revenue       | 9                                     | Program service revenue (Part VIII, line 2g)  |  | 0.                           | 0.                            |  |  |  |  |  |
| eve           | I .                                   | Investment income (Part VIII, column (A), lines 3, 4, and 7d)                                   |  | 1,188.                       | 995.                          |  |  |  |  |  |
| æ             |                                       | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                        |  | 258.                         | 17,293.                       |  |  |  |  |  |
|               | 1                                     | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)              |  | 3,072,591.                   | 3,315,328.                    |  |  |  |  |  |
|               |                                       | Grants and similar amounts paid (Part IX, column (A), lines 1-3)                                |  | 1,745,174.                   | 1,817,435.                    |  |  |  |  |  |
|               | I                                     | Benefits paid to or for members (Part IX, column (A), line 4)                                   |  | 0.                           | 0.                            |  |  |  |  |  |
| S             | 45                                    | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)               |  | 721,697.                     | 778,597.                      |  |  |  |  |  |
| Expenses      | 16a                                   | Professional fundraising fees (Part IX, column (A), line 11e)                                   |  | 0.                           | 0.                            |  |  |  |  |  |
| ē             | b                                     | Total fundraising expenses (Part IX, column (D), line 25)  23, 25                               |  |                              |                               |  |  |  |  |  |
| ш             | 17                                    | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)                                    |  | 560,977.                     | 445,082.                      |  |  |  |  |  |
|               |                                       | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)                       |  | 3,027,848.                   | 3,041,114.                    |  |  |  |  |  |
|               |                                       | Revenue less expenses. Subtract line 18 from line 12  |  | 44,743.                      | 274,214.                      |  |  |  |  |  |
| or            |                                       |   | Ве   | ginning of Current Year      | End of Year                   |  |  |  |  |  |
| sets          | 20                                    | Total assets (Part X, line 16)  |  | 1,147,572.                   | 1,337,512.                    |  |  |  |  |  |
| ASS           | 21                                    | Total liabilities (Part X, line 26)   |  | 319,591.                     | 232,764.                      |  |  |  |  |  |
| Net Assets or | 22                                    | Net assets or fund balances. Subtract line 21 from line 20                                      |  | 827,981.                     | 1,104,748.                    |  |  |  |  |  |
| Pa            | art II                                | Signature Block   |  |                              |                               |  |  |  |  |  |
| Und           | er pena                               | lties of perjury, I declare that I have examined this return, including accompanying schedules  | s and stateme                                  | ents, and to the best of my  | knowledge and belief, it is   |  |  |  |  |  |
| true,         | , correc                              | t, and complete. Declaration of preparer (other than officer) is based on all information of wh | nich preparer                                  | has any knowledge.           |                               |  |  |  |  |  |
|               |                                       | <u> </u>  |  |                              |                               |  |  |  |  |  |
| Sig           | n                                     | Signature of officer  |  | Date                         |                               |  |  |  |  |  |
| Her           | е                                     | ANGIE WATERS, EXECUTIVE DIRECTOR  |  |                              |                               |  |  |  |  |  |
|               |                                       | Type or print name and title  | 1 -  | Data I F                     | DTIN                          |  |  |  |  |  |
|               | _                                     | Print/Type preparer's name Preparer's signature   | l l  | Date Check                   | PTIN                          |  |  |  |  |  |
| Paid          |                                       | RAPHAEL J. CARLETTI RAPHAEL J. CARLE  | STTI 1   | .2/17/21 self-employ         |                               |  |  |  |  |  |
| -             | arer                                  | Firm's name MERCADIEN, P.C.   | Firm's EIN ▶                                   | Firm's EIN ▶ 22-3271712      |                               |  |  |  |  |  |
| Use           | Only                                  | Firm's address P.O. BOX 7648  |  |                              | 0 600 0700                    |  |  |  |  |  |
|               |                                       | PRINCETON, NJ 08543-7648  |  | Phone no. 6 0                | 9-689-9700                    |  |  |  |  |  |
| Maν           | the IF                                | RS discuss this return with the preparer shown above? See instructions                          |  |                              | X Yes No                      |  |  |  |  |  |

| Pai       | t III Statement of Program Service Accomplishments   |
|-----------|--|
|           | Check if Schedule O contains a response or note to any line in this Part III   |
| 1         | Briefly describe the organization's mission:  PROMOTING, ASSISTING AND SUPPORTING THE SUSTAINABILITY AND GROWTH OF                           |
|           | CASA PROGRAMS IN NEW JERSEY. CASA PROGRAMS PROMOTE THE PROTECTION OF   |
|           | ABUSED AND NEGLECTED CHILDREN BY USING TRAINED VOLUNTEERS TO ADVOCATE  |
|           | FOR THESE CHILDREN IN COURTS WITH PARTICULAR FOCUS ON THE CHILD'S  |
| 2         | Did the organization undertake any significant program services during the year which were not listed on the                                 |
|           | prior Form 990 or 990-EZ?  |
|           | If "Yes," describe these new services on Schedule O.   |
| 3         | Did the organization cease conducting, or make significant changes in how it conducts, any program services?                                 |
|           | If "Yes," describe these changes on Schedule O.  |
| 4         | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.         |
|           | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
|           | revenue, if any, for each program service reported.  |
| 4a        | (Code:) (Expenses \$ 2,996,537. including grants of \$1,817,435. ) (Revenue \$)  |
|           | COURT APPOINTED SPECIAL ADVOCATES OF NEW JERSEY (CASA OF NJ) PROMOTES  |
|           | AND SUPPORTS THE DEVELOPMENT AND EXPANSION OF A STRONG CASA NETWORK  |
|           | THROUGHOUT THE STATE OF NEW JERSEY. SUPPORT DELIVERED BY CASA OF NJ IS   |
|           | DONE THROUGH TRAINING AND TECHNICAL ASSISTANCE, PUBLIC AWARENESS,  |
|           | RESOURCE DEVELOPMENT AND GRANTS-IN-AID FUNDING. CASA PROGRAMS HELP   |
|           | ABUSED AND NEGLECTED CHILDREN IN OUT-OF-HOME PLACEMENT ACHIEVE   |
|           | PERMANENCY IN A SAFE AND NURTURING ENVIRONMENT.  |
|           |  |
|           | CASA OF MIDDLESEX COUNTY (INCORPORATED WITH CASA OF NJ) RECRUITS,  |
|           | SCREENS, TRAINS AND SUPERVISES COMMUNITY VOLUNTEERS TO ADVOCATE ON   |
|           | BEHALF OF CHILDREN IN OUT-OF-HOME PLACEMENT.   |
|           |  |
| 4b        | (Code:) (Expenses \$ including grants of \$) (Revenue \$)  |
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| 4c        | (Code:) (Expenses \$   |
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|           | Otherway and the (Paralle on Ocheda (O.)   |
| 4d        | Other program services (Describe on Schedule O.)   |
| 4 -       | (Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses ▶ 2,996,537.   |
| <u>4e</u> | Total program service expenses ► 2,996,537.  |
|           | Form <b>930</b> (2020)   |

22-3679194 Page **3** 

# Form 990 (2020) JERSEY, INC. Part IV Checklist of Required Schedules

|        |   |            | Yes | No   |
|--------|---|------------|-----|--|
| 1      | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?   |            |     |  |
|        | If "Yes," complete Schedule A   | 1          | X   |  |
| 2      | Is the organization required to complete Schedule B, Schedule of Contributors?  | 2          | Х   |  |
| 3      | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for   |            |     |  |
|        | public office? If "Yes," complete Schedule C, Part I  | 3          |     | X  |
| 4      | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect  |            |     |  |
|        | during the tax year? If "Yes," complete Schedule C, Part II   | 4          | X   |  |
| 5      | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or  |            |     |  |
|        | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5          |     | X  |
| 6      | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to   |            |     |  |
|        | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6          |     | Х  |
| 7      | Did the organization receive or hold a conservation easement, including easements to preserve open space,   |            |     |  |
|        | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7          |     | Х  |
| 8      | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>  |            |     |  |
|        | Schedule D, Part III  | 8          |     | Х  |
| 9      | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for   |            |     |  |
|        | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?   |            |     |  |
|        | If "Yes," complete Schedule D, Part IV  | 9          |     | х  |
| 10     | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments  |            |     |  |
|        | or in quasi endowments? If "Yes," complete Schedule D, Part V   | 10         |     | x  |
| 11     | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X   |            |     |  |
|        | as applicable.  |            |     |  |
| а      | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,   |            |     |  |
| _      | Part VI   | 11a        | Х   |  |
| b      | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total  | - 1.5      |     |  |
| -      | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b        |     | x  |
| С      | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total   | - 1.2      |     |  |
| •      | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c        |     | x  |
| d      | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in   | - 110      |     |  |
| -      | Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d        |     | x  |
| e      | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e        | Х   |  |
|        | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses   | 1.0        |     |  |
| •      | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f        | Х   |  |
| 12a    | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete   |            |     |  |
|        | Schedule D, Parts XI and XII  | 12a        | Х   |  |
| h      | Was the organization included in consolidated, independent audited financial statements for the tax year?   | izu        |     |  |
|        | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b        |     | x  |
| 13     | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13         |     | X  |
| 14a    | Did the constitution and their an effect and the constitution of the Light of Obtain  | 14a        |     | X  |
|        | Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,      | 1.4        |     | <del></del> -                                    |
| ~      | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000  |            |     |  |
|        | or more? If "Yes," complete Schedule F, Parts I and IV  | 14b        |     | x  |
| 15     | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any   | <b></b>    |     |  |
| .5     | foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15         |     | x  |
| 16     | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to  |            |     |  |
| .0     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 16         |     | X  |
| 17     | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,   |            |     |  |
| • •    | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  | 17         |     | x  |
| 18     | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines  | <b>⊢</b> " |     | <del></del>                                      |
| 10     |   | 18         | Х   |  |
| 19     | 1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"   | 10         |     |  |
| 19     |   | 19         |     | x  |
| 20a    | complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a        |     | X  |
|        |   | 20a<br>20b |     | <del>                                     </del> |
|        | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 200        |     |  |
| 21     | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21         | Х   |  |
| 033003 | 12-23-20  |            |     | (2020)   |
| UU2UU3 | 12-20-20  | 1 01111    |     | (とひとひ)   |

2020.05010 COURT APPOINTED SPECIAL A 11069.01

JERSEY INC. 22-3679194 Page 4 Form 990 (2020) Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ....... 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a X **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If 28c "Yes," complete Schedule L, Part IV ...... 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? |f "Yes," complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schodule O contains a reaponee or note to any line in this Bort V

|    | Check if Schedule O contains a response of note to any line in this Part v   |    |   |  |  |  |  |  |  |  |
|----|--|----|---|--|--|--|--|--|--|--|
|    |  |    |   |  |  |  |  |  |  |  |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   | 1a | 2 |  |  |  |  |  |  |  |
| b  | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable                                      | 1b | 0 |  |  |  |  |  |  |  |
| С  | c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming |    |   |  |  |  |  |  |  |  |
|    | (gambling) winnings to prize winners?  |    |   |  |  |  |  |  |  |  |

Form 990 (2020) 032004 12-23-20

Form 990 (2020)

JERSEY, INC.

22-3679194

Page 5

| Par     | t V Statements Regarding Other IRS Filings and Tax Compliance (continued)   |          |                       |      |     |  |
|---------|---|----------|-----------------------|------|-----|--|
|         |   |          |                       |      | Yes | No   |
| 2a      | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |          |                       |      |     |  |
|         | filed for the calendar year ending with or within the year covered by this return   | 2a       | 15                    |      |     |  |
| b       | If at least one is reported on line 2a, did the organization file all required federal employment tax return  |          |                       | 2b   | Х   |  |
|         | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)   |          |                       |      |     |  |
| За      |   |          |                       | За   |     | Х  |
|         | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule (   |          |                       | 3b   |     |  |
|         | At any time during the calendar year, did the organization have an interest in, or a signature or other at  |          |                       |      |     |  |
|         | financial account in a foreign country (such as a bank account, securities account, or other financial account, securities account, or other financial account, securities account, or other financial account. |          |                       | 4a   |     | Х  |
| b       | If "Yes," enter the name of the foreign country   |          |                       |      |     |  |
|         | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac   | count    | s (FBAR).             |      |     |  |
| 5a      |   |          |                       | 5a   |     | Х  |
| b       | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction   | tion?    |                       | 5b   |     | X  |
| С       | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   |          |                       | 5с   |     |  |
| 6a      | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the  | orgar    | nization solicit      |      |     |  |
|         | any contributions that were not tax deductible as charitable contributions?   |          |                       | 6a   |     | X  |
| b       | If "Yes," did the organization include with every solicitation an express statement that such contribution  | ns or    | gifts                 |      |     |  |
|         | were not tax deductible?  |          |                       | 6b   |     |  |
| 7       | Organizations that may receive deductible contributions under section 170(c).   |          |                       |      |     |  |
| а       | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv  | rices pr | rovided to the payor? | 7a   | Х   |  |
| b       | If "Yes," did the organization notify the donor of the value of the goods or services provided?   |          |                       | 7b   | Х   |  |
| С       | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was  | s requ   | ired                  |      |     | l  |
|         | to file Form 8282?  |          |                       | 7c   |     | X  |
| d       | If "Yes," indicate the number of Forms 8282 filed during the year   | 7d       |                       |      |     |  |
| е       | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co  |          | ?                     | 7e   |     | X  |
| f       | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra   |          |                       | 7f   |     | X  |
| g       | If the organization received a contribution of qualified intellectual property, did the organization file For   |          |                       | 7g   |     | ├─   |
| _       | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizat   |          |                       | 7h   |     |  |
| 8       | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained  | by the   | )                     |      |     |  |
| _       |   |          |                       | 8    |     |  |
| 9       | Sponsoring organizations maintaining donor advised funds.   |          |                       | 0-   |     |  |
| a       |   |          |                       | 9a   |     | <del>                                     </del> |
| b<br>10 |   |          |                       | 9b   |     |  |
| 10      | Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12  | 10a      |                       |      |     |  |
|         |   | 10b      |                       | 1    |     |  |
| 11      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   | 100      |                       | 1    |     |  |
|         | Gross income from members or shareholders   | 11a      |                       |      |     |  |
|         | Gross income from other sources (Do not net amounts due or paid to other sources against  | 114      |                       | 1    |     |  |
|         | amounts due or received from them.)   | 11b      |                       |      |     |  |
| 12a     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form  |          | r                     | 12a  |     |  |
|         | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   | 12b      |                       | 120  |     |  |
| 13      | Section 501(c)(29) qualified nonprofit health insurance issuers.  |          |                       | 1    |     |  |
|         | Is the organization licensed to issue qualified health plans in more than one state?  |          |                       | 13a  |     |  |
|         | Note: See the instructions for additional information the organization must report on Schedule O.   |          |                       |      |     |  |
| b       | Enter the amount of reserves the organization is required to maintain by the states in which the  |          |                       |      |     |  |
|         | organization is licensed to issue qualified health plans  | 13b      |                       |      |     |  |
| С       | Enter the amount of reserves on hand  | 13c      |                       |      |     |  |
| 14a     |   |          |                       | 14a  |     | Х  |
| b       | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule   |          |                       | 14b  |     |  |
| 15      | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunera  |          |                       |      |     |  |
|         | excess parachute payment(s) during the year?  |          |                       | 15   |     | Х  |
|         | If "Yes," see instructions and file Form 4720, Schedule N.  | ***      |                       |      |     |  |
| 16      | Is the organization an educational institution subject to the section 4968 excise tax on net investment   | incom    | ne?                   | 16   |     | Х  |
|         | If "Yes," complete Form 4720, Schedule O.   |          |                       |      |     |  |
|         |   |          |                       | Form | 990 | (2020  |

Form 990 (2020)

JERSEY. INC. 22-3679194

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 20 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 20 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Х Did the organization have a written whistleblower policy? 13 13 Х Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶NJ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - 609-695-9400

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Form **990** (2020)

77 CHURCH STREET, NEW BRUNSWICK, NJ

<u> Page</u> **7** 

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

| (A)  Name and title                                   | (B) (C) Position (do not check more than one  |                  | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of |   |          |  |  |  |
|---|---|------------------|-----------------------------|-----------------------------|-------------------------|---|----------|--|--|--|
|   | hours per<br>week<br>(list any<br>hours for<br>related<br>organizations<br>below<br>line) | stee or director | Institutional trustee       |                             | irecto                  |   | tee)     | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | other compensation from the organization and related organizations |
| (1) APRIL AARONSON EXECUTIVE DIRECTOR (JULY-DEC 2020) | 40.00   |                  |                             | х                           |                         |   |          | 90,437.  | 0.   | 24,177.  |
| (2) ANGELA WATERS                                     | 40.00   |                  |                             |                             |                         |   |          | 20,20.0  | • • •  |  |
| EXECUTIVE DIRECTOR (DEC 2020-PRESENT                  |   |                  |                             | х                           |                         |   |          | 8,615.   | 0.   | 0.   |
| (3) JOHN T. MCHUGH                                    | 1.00  |                  |                             |                             |                         |   |          | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,        | • •  |  |
| PRESIDENT   |   | Х                |                             | х                           |                         |   |          | 0.   | 0.   | 0.   |
| (4) DAVID VERDERAMI                                   | 1.00  |                  |                             |                             |                         |   |          |  |  |  |
| TREASURER   |   | Х                |                             | Х                           |                         |   |          | 0.   | 0.   | 0.   |
| (5) LISA BRODETH CARRICK                              | 1.00  |                  |                             |                             |                         |   |          |  |  |  |
| SECRETARY   |   | Х                |                             | Х                           |                         |   |          | 0.   | 0.   | 0.   |
| (6) JASON A. CARTER                                   | 1.00  |                  |                             |                             |                         |   |          |  |  |  |
| TRUSTEE   |   | Х                |                             |                             |                         |   |          | 0.   | 0.   | 0.   |
| (7) KIM CASE  | 1.00  |                  |                             |                             |                         |   |          |  |  |  |
| TRUSTEE   |   | Х                |                             |                             |                         |   |          | 0.   | 0.   | 0.   |
| (8) BARBARA CURRAN                                    | 1.00  |                  |                             |                             |                         |   |          |  |  |  |
| TRUSTEE   |   | Х                |                             |                             |                         |   |          | 0.   | 0.   | 0.   |
| (9) MICHAEL DELORETO                                  | 1.00  |                  |                             |                             |                         |   |          |  |  |  |
| TRUSTEE   |   | Х                |                             |                             |                         |   |          | 0.   | 0.   | 0.   |
| (10) CHRISTINA GORDILLO FARRELL                       | 1.00  |                  |                             |                             |                         |   |          |  |  |  |
| TRUSTEE   |   | Х                |                             |                             |                         |   |          | 0.   | 0.   | 0.   |
| (11) EBONY FOSTER                                     | 1.00  |                  |                             |                             |                         |   |          |  |  |  |
| TRUSTEE   |   | Х                |                             |                             |                         |   |          | 0.   | 0.   | 0.   |
| (12) GREG FRANCFORT                                   | 1.00  |                  |                             |                             |                         |   |          |  | _  | _  |
| TRUSTEE   |   | Х                |                             |                             |                         |   |          | 0.   | 0.   | 0.   |
| (13) AILEEN GARDNER                                   | 1.00  |                  |                             |                             |                         |   |          |  |  | _  |
| TRUSTEE   |   | Х                |                             |                             |                         |   |          | 0.   | 0.   | 0.   |
| (14) LAWRENCE R. GREENBERG                            | 1.00  |                  |                             |                             |                         |   |          |  |  | _  |
| TRUSTEE   | 1   | Х                |                             |                             |                         |   |          | 0.   | 0.   | 0.   |
| (15) SHARON HOFFMAN-MANNING                           | 1.00  |                  |                             |                             |                         |   |          |  | _  | •  |
| TRUSTEE   | 1 00  | Х                |                             |                             |                         | _ |          | 0.   | 0.   | 0.   |
| (16) ZEYNEP ISIK-ERCAN                                | 1.00  | ٠,               |                             |                             |                         |   |          |  | _  | •  |
| TRUSTEE   | 1 00  | Х                | $\vdash$                    |                             |                         | - |          | 0.   | 0.   | 0.   |
| (17) LYNN B. KEGELMAN                                 | 1.00  | v                |                             |                             |                         |   |          |  | _  | ^  |
| TRUSTEE   |   | X                |                             | l                           |                         |   | <u> </u> | 0.   | 0.   | 990 (2020)   |

Form **990** (2020) 032007 12-23-20

Page 8

| Name and title   Average   Fourse part   Products part   Pro      | Section A. Officers, Directors, Trus                  |                             | oloy   | ees,   |         |       | ghes   | st C     |   | '                   |         |                  |       |
|---|---|-----------------------------|--------|--------|---------|-------|--------|----------|---|---------------------|---------|------------------|-------|
| TRUSTEE  1.00  TRUSTE    | (A)   | (B)                         |        |        | (C)     |       |        |          | (D)                                     | (E)                 |         | (F)              |       |
| Subtotal       | Name and title  | (do not check more than one |        |        |         |       | one    |          |   | _                   |         |                  |       |
| Subtotal  |   |                             |        |        |         |       |        |          | 1 '                                     | •                   |         |                  |       |
| Nour for related organizations   Nour for regarding   Nour for regard       |   |                             | _      | T      | I       |       | T      | 100,     |   |                     |         |                  |       |
| (18) CARLOTPA CHAN LAME    1.00   X   |   | 1 '                         | direct |        |         |       | _      |          |   | •                   |         |                  |       |
| (18) CARLOTPA CHAN LAME    1.00   X   |   |                             | e or ( | stee   |         |       | ısatec |          | · ·                                     | (VV 2/ 1000 IVIIOO) | 1       |                  |       |
| (18) CARLOTPA CHAN LAME    1.00   X   |   | organizations               | truste | al tru |         | yee   | nd mo  |          | (** =* ******************************** |                     | 1       | •                |       |
| (18) CARLOTPA CHAN LANE  1.00   |   | below                       | idual  | tution | la l    | oldwa | est co | er       |   |                     | orç     | ganizati         | ons   |
| (18) CRAIDOTE CHAN LANE  (19) GEORGE LEBLANC  1.00  X  0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.   |   | line)                       | Indiv  | Insti  | 0#ic    | Key   | High   | Form     |   |                     |         |                  |       |
| 1.1.00 X  | (18) CARLOTTA CHAN LANE                               | 1.00                        |        |        |         |       |        |          |   |                     |         |                  |       |
| TRUSTEE    X   0  | TRUSTEE   |                             | Х      |        |         |       |        |          | 0.                                      | 0.                  |         |                  | 0.    |
| 1.00 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.   | (19) GEORGE LEBLANC                                   | 1.00                        |        |        |         |       |        |          |   |                     |         |                  |       |
| TRUSTEE   X   | TRUSTEE   |                             | Х      |        |         |       |        |          | 0.                                      | 0.                  |         |                  | 0.    |
| 121) MICHAEL R. SLATER TRUSTEE  | (20) STEPHANIE L. LOMURRO                             | 1.00                        |        |        |         |       |        |          |   |                     |         |                  |       |
| TRUSTEE    X   0  | TRUSTEE   |                             | Х      |        |         |       |        |          | 0.                                      | 0.                  |         |                  | 0.    |
| TRUSTEE    1.00   X   | (21) MICHAEL R. SLATER                                | 1.00                        |        |        |         |       |        |          |   |                     | T       |                  |       |
| TRUSTEE   | TRUSTEE   |                             | Х      |        |         |       |        |          | 0.                                      | 0.                  | ,       |                  | 0.    |
| 1b Subtotal   | (22) CATHERINE WILSON                                 | 1.00                        |        |        |         |       |        |          |   |                     |         |                  |       |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  None  Description of services  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. Polymeration fro | TRUSTEE   |                             | Х      |        |         |       |        |          | 0.                                      | 0.                  | ,       |                  | 0.    |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  None  Description of services  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. Polymeration fro |   |                             |        |        |         |       |        |          |   |                     |         |                  |       |
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| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  None  Description of services  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. Polymeration fro |   |                             |        |        |         |       |        |          |   |                     |         |                  |       |
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| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  None  Description of services  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. Person  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. Person  Compensation   |   |                             | 1      |        |         |       |        |          |   |                     |         |                  |       |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  None  Description of services  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. Person  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. Person  Compensation   | 1b Subtotal   | 1                           |        |        |         |       | _      | <u> </u> | 99,052.                                 | 0.                  | . 1 2   | 24.1             | 77.   |
| d Total (add lines 1b and 1c)   |   |                             |        |        |         |       |        |          |   |                     |         |                  |       |
| Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization      Ves  |   |                             |        |        |         |       |        |          |   |                     |         | 24.1             |       |
| compensation from the organization      Yes   No  |   |                             |        |        |         |       |        | o re     | •                                       |                     |         | <del>- , -</del> |       |
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \$\infty\$ \text{NONE} \text{ Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \$\infty\$ \text{NONE}   | •   | iot iii iii iiod to tii     | 000    | 11010  | u ub    | 000   | , ***  |          | octived more than \$100,                | oco or reportable   |         |                  | 0     |
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  None  None  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.  Possible to the organization or than \$100,000 of compensation from the organization.  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.  Possible to the organization or high person.  Section B. Independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.  Possible to the organization or high person.  Section B. Independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.  Possible to the organization or high person.  | componential from the organization                    |                             |        |        |         |       |        |          |   |                     |         | Yes              |       |
| line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶  0  | 3 Did the organization list any <b>former</b> officer | director trust              | ee k   | (ev e  | mnla    | ove   | e or   | · hia    | ihest compensated empl                  | ovee on             |         |                  |       |
| For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization in | 3   | •                           |        | •      | •       | •     | -      | _        | •                                       | •                   | 3       |                  | x     |
| and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶  0   |   |                             |        |        |         |       |        |          |   |                     |         |                  |       |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Name and business address  NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶  0   | ·   | •                           |        |        |         |       |        |          | •                                       | •                   | 4       |                  | x     |
| rendered to the organization? If "Yes," complete Schedule J for such person 5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C) (C) (C) (C) (C) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D  |   |                             |        |        |         |       |        |          |   |                     | 7       |                  |       |
| Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Description of services  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.  | • •   | •                           |        |        |         | •     |        |          | •                                       |                     | 5       |                  | x     |
| 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization   0  |   | ipiete Scriedui             | 3 J 1  | or st  | JCH D   | ers   | OH     |          |   |                     |         |                  |       |
| the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C) Compensation  None  Pescription of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization   | ·   | mnensated inc               | lana   | nda    | nt co   | ntra  | acto   | re th    | nat received more than \$               | 100 000 of compans  | ation f | rom              |       |
| (A) Name and business address NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization  0  |   |                             |        |        |         |       |        |          |   |                     | ation i | 10111            |       |
| Name and business address NONE Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization   0   |   | trie Caleridai y            | Jai C  | nun    | ig wi   | uiic  | JI VVI |          |   | 5ai.                |         | (C)              |       |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0  |   | address                     | NO     | NE     | 2       |       |        |          |   | ervices             | Comp    | ensatio          | n     |
| \$100,000 of compensation from the organization   0   |   |                             | -11    | 7111   |         |       |        | $\dashv$ |   |                     |         |                  |       |
| \$100,000 of compensation from the organization   0   |   |                             |        |        |         |       |        |          |   |                     |         |                  |       |
| \$100,000 of compensation from the organization   0   |   |                             |        |        |         |       |        | $\dashv$ |   |                     |         |                  |       |
| \$100,000 of compensation from the organization   0   |   |                             |        |        |         |       |        |          |   |                     |         |                  |       |
| \$100,000 of compensation from the organization   0   |   |                             |        |        |         |       |        | $\dashv$ |   |                     |         |                  |       |
| \$100,000 of compensation from the organization   0   |   |                             |        |        |         |       |        |          |   |                     |         |                  |       |
| \$100,000 of compensation from the organization   0   |   |                             |        |        |         |       |        | $\dashv$ |   |                     |         |                  |       |
| \$100,000 of compensation from the organization   0   |   |                             |        |        |         |       |        |          |   |                     |         |                  |       |
| \$100,000 of compensation from the organization   0   |   |                             |        |        |         |       |        | $\dashv$ |   |                     |         |                  |       |
| \$100,000 of compensation from the organization   0   |   |                             |        |        |         |       |        |          |   |                     |         |                  |       |
| \$100,000 of compensation from the organization   0   | 2 Total number of independent contractors (           | naludina hut -              | o+ 1:  | nita   | 4 + ^ + | hoo   | ) II c | +~~      | abova) who received                     | aro than            |         |                  |       |
| Troopers of compensation from the organization  |   |                             | טנ ווו | ıııeC  | ו נט נ  | _     |        | ieu      | above, who received mo                  | ore urarr           |         |                  |       |
|   | φτου,σου οι compensation from the organi              | ∠αιι∪ιΙ 📂                   |        |        |         |       |        |          |   |                     |         | 990              | 2020) |

JERSEY, INC.

Page 9

| Pal  | I VI   |  |                   |                         |                   |                  |                        |
|--|--------|--|-------------------|-------------------------|-------------------|------------------|------------------------|
|  |        | Check if Schedule O contains a response or       | r note to any lin | e in this Part VIII (A) | (B)               | (C)              | (D)                    |
|  |        |  |                   | Total revenue           | Related or exempt | Unrelated        | Revenue excluded       |
|  |        |  |                   | Total Tovolido          |                   | business revenue | from tax under         |
|  |        |  |                   |                         |                   |                  | sections 512 - 514     |
| ts s   | 1 a    | Federated campaigns1a                            |                   |                         |                   |                  |                        |
| irar   | k      | Membership dues <b>1b</b>                        |                   |                         |                   |                  |                        |
| Ĕ,G  | (      | Fundraising events 1c                            | 4,700.            |                         |                   |                  |                        |
| ar iit   |        | Related organizations1d                          |                   |                         |                   |                  |                        |
| s, G   |        | Government grants (contributions) 1e 2,8         | 81,651.           |                         |                   |                  |                        |
| Sign   |        | All other contributions, gifts, grants, and      | -                 |                         |                   |                  |                        |
| uti<br>her   | -      |  | 10,689.           |                         |                   |                  |                        |
| άË   | ,      | Noncash contributions included in lines 1a-1f    |                   |                         |                   |                  |                        |
| Contributions, Gifts, Grants and Other Similar Amounts |        | Total. Add lines 1a-1f                           | <b>&gt;</b>       | 3,297,040.              |                   |                  |                        |
| O  |        |  | Business Code     | 3,237,040.              |                   |                  |                        |
|  | _      |  | busiliess Code    |                         |                   |                  |                        |
| <u>ic</u>  | 2 8    |  |                   |                         |                   |                  |                        |
| er v   | k      | ·  |                   |                         |                   |                  |                        |
| S<br>en  | C      |  |                   |                         |                   |                  |                        |
| ev an  | C      |  |                   |                         |                   |                  |                        |
| Program Service<br>Revenue                             | •      |  |                   |                         |                   |                  |                        |
| Ā  | f      | All other program service revenue                |                   |                         |                   |                  |                        |
|  | ç      | Total. Add lines 2a-2f                           | <b>)</b>          |                         |                   |                  |                        |
|  | 3      | Investment income (including dividends, interest | t, and            |                         |                   |                  |                        |
|  |        | other similar amounts)                           |                   | 995.                    |                   |                  | 995.                   |
|  | 4      | Income from investment of tax-exempt bond pro    |                   |                         |                   |                  |                        |
|  | 5      | Royalties  |                   |                         |                   |                  |                        |
|  | _      | (i) Real   | (ii) Personal     |                         |                   |                  |                        |
|  | 6 =    | Gross rents 6a                                   |                   |                         |                   |                  |                        |
|  |        | Less: rental expenses 6b                         |                   |                         |                   |                  |                        |
|  |        | Rental income or (loss) 6c                       |                   |                         |                   |                  |                        |
|  |        | Net westel in come on (less)                     |                   |                         |                   |                  |                        |
|  |        |  | (ii) Other        |                         |                   |                  |                        |
|  | 7 8    | and do annount in our dailed or                  | (ii) Other        |                         |                   |                  |                        |
|  |        | assets other than inventory 7a                   |                   |                         |                   |                  |                        |
|  | k      | Less: cost or other basis                        |                   |                         |                   |                  |                        |
| Revenue  |        | and sales expenses                               |                   |                         |                   |                  |                        |
| Ver  | C      | Gain or (loss) 7c                                |                   |                         |                   |                  |                        |
| Be   | C      | Net gain or (loss)                               | <b></b>           |                         |                   |                  |                        |
| ЭE   | 8 8    | Gross income from fundraising events (not        |                   |                         |                   |                  |                        |
| oth  |        | including \$ 4 , 700 . of                        |                   |                         |                   |                  |                        |
|  |        | contributions reported on line 1c). See          |                   |                         |                   |                  |                        |
|  |        | Part IV, line 188a                               | 22,878.           |                         |                   |                  |                        |
|  | k      | Less: direct expenses 8b                         | 5,694.            |                         |                   |                  |                        |
|  |        | Net income or (loss) from fundraising events     | <b>•</b>          | 17,184.                 |                   |                  | 17,184.                |
|  |        | Gross income from gaming activities. See         |                   |                         |                   |                  | ,                      |
|  | •      | Part IV, line 19 9a                              |                   |                         |                   |                  |                        |
|  |        | Less: direct expenses 9b                         |                   |                         |                   |                  |                        |
|  |        | Net income or (loss) from gaming activities      |                   |                         |                   |                  |                        |
|  |        |  |                   |                         |                   |                  |                        |
|  | 10 2   | Gross sales of inventory, less returns           |                   |                         |                   |                  |                        |
|  |        | and allowances 10a                               |                   |                         |                   |                  |                        |
|  |        | Less: cost of goods sold 10b                     |                   |                         |                   |                  |                        |
| $\rightarrow$  |        | Net income or (loss) from sales of inventory     | <b>D</b>          |                         |                   |                  |                        |
| က္   |        | <u> </u>   | Business Code     | 100                     | 100               |                  |                        |
| e<br>Je  | 11 a   | MISCELLANEOUS INCOME                             | 900099            | 109.                    | 109.              |                  |                        |
| ane  | k      | ·  |                   |                         |                   |                  |                        |
| eve  | C      |  |                   |                         |                   |                  |                        |
| Miscellaneous<br>Revenue                               | c      | All other revenue                                |                   |                         |                   |                  |                        |
| _  | e      | Total. Add lines 11a-11d                         |                   | 109.                    |                   |                  |                        |
|  | 12     | Total revenue. See instructions                  | <b>&gt;</b>       | 3,315,328.              | 109.              | 0.               | 18,179.                |
| 032009   | 9 12-2 | 3-20   |                   |                         |                   |                  | Form <b>990</b> (2020) |

22-3679194 Page **10** 

Form 990 (2020) JERSEY, INC.
Part IX Statement of Functional Expenses

|          | on 501(c)(3) and 501(c)(4) organizations must comp  |                       | r organizations must com                  | nplete column (A).                  |                                       |
|----------|---|-----------------------|---|-------------------------------------|---------------------------------------|
|          | Check if Schedule O contains a respons  |                       |   |                                     |                                       |
|          | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses | <b>(B)</b><br>Program service<br>expenses | (C) Management and general expenses | <b>(D)</b><br>Fundraising<br>expenses |
| 1        | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21  | 1,817,435.            | 1,817,435.                                |                                     |                                       |
| 2        | Grants and other assistance to domestic individuals. See Part IV, line 22   |                       |   |                                     |                                       |
| 3        | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  |                       |   |                                     |                                       |
| 4        | Benefits paid to or for members   |                       |   |                                     |                                       |
| 5        | Compensation of current officers, directors,  |                       |   |                                     |                                       |
| •        | trustees, and key employees   | 125,721.              | 120,693.                                  | 2,514.                              | 2,514.                                |
| 6        | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  |                       |   |                                     |                                       |
| 7        | Other salaries and wages  | 555,289.              | 535,402.                                  | 11,106.                             | 8,781.                                |
| 8        | Pension plan accruals and contributions (include  | 223,233               | 223,2021                                  | ,                                   | 3,.51                                 |
| 3        | section 401(k) and 403(b) employer contributions)   | 10,526.               | 10,147.                                   | 211.                                | 168.                                  |
| 9        | Other employee benefits   | 33,539.               | 32,299.                                   | 672.                                | 568.                                  |
|          |   | 53,522.               | 51,585.                                   | 1,070.                              | 867.                                  |
| 10       | Payroll taxes   | 33,344.               | 31,303.                                   | 1,070.                              | 007.                                  |
| 11       | Fees for services (nonemployees):   |                       |   |                                     |                                       |
| a        | Management  |                       |   |                                     |                                       |
| b        | Legal   | 20 (02                | 27 040                                    | 1 207                               | 2.47                                  |
| С        | Accounting  | 39,683.               | 37,949.                                   | 1,387.                              | 347.                                  |
| d        | , s F   |                       |   |                                     |                                       |
| е        | Professional fundraising services. See Part IV, line 17   |                       |   |                                     |                                       |
| f        | Investment management fees  |                       |   |                                     |                                       |
| g        | ,   | 00 054                | 00 025                                    | 1 071                               | 0 150                                 |
|          | column (A) amount, list line 11g expenses on Sch O.)  | 99,054.               | 88,825.                                   | 1,071.                              | 9,158.                                |
| 12       | Advertising and promotion   | 1,880.                | 1,836.                                    |                                     | 19.                                   |
| 13       | Office expenses   | 50,334.               | 48,853.                                   | 1,200.                              | 281.                                  |
| 14       | Information technology  | 17,148.               | 16,593.                                   | 384.                                | 171.                                  |
| 15       | Royalties   | F0 600                | 40 400                                    | 1 065                               | 252                                   |
| 16       | Occupancy   | 50,628.               | 49,108.                                   | 1,267.                              | 253.                                  |
| 17       | Travel  | 464.                  | 457.                                      | 4.                                  | 3.                                    |
| 18       | Payments of travel or entertainment expenses for any federal, state, or local public officials  |                       |   |                                     |                                       |
| 19<br>20 | Conferences, conventions, and meetings Interest   |                       |   |                                     |                                       |
| 21       | Payments to affiliates  |                       |   |                                     |                                       |
| 22       | Depreciation, depletion, and amortization   | 2,744.                | 2,690.                                    | 27.                                 | 27.                                   |
| 23       | Insurance   | 11,301.               | 10,819.                                   | 386.                                | 96.                                   |
| 24       | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) |                       |   |                                     |                                       |
| а        | RESEARCH & OTHER PROGRA   | 158,802.              | 158,802.                                  |                                     |                                       |
| b        | PEER COORDINATOR GRANTS   | 11,400.               | 11,400.                                   |                                     |                                       |
| С        | BAD DEBT EXPENSE  | 1,644.                | 1,644.                                    |                                     |                                       |
| d        |   |                       |   |                                     |                                       |
|          | All other expenses  |                       |   |                                     |                                       |
| 25       | Total functional expenses. Add lines 1 through 24e  | 3,041,114.            | 2,996,537.                                | 21,324.                             | 23,253.                               |
| 26       | Joint costs. Complete this line only if the organization  |                       |   |                                     |                                       |
|          | reported in column (B) joint costs from a combined  |                       |   |                                     |                                       |
|          | educational campaign and fundraising solicitation.  |                       |   |                                     |                                       |
| _        | Check here if following SOP 98-2 (ASC 958-720)  |                       |   |                                     |                                       |
|          | · - · · · · · · · · · · · · · · · · · ·   |                       |   | L.                                  | Form <b>990</b> (2020)                |

Form **990** (2020)

Form 990 (2020)
Part X | Balance Sheet

| tΧ  | Balance Sheet  |  |  |   |  |  |
|-----|--|--|--|---|--|--|
|     | Check if Schedule O contains a response or   | note to any l  | ne in this Part X  |   |  |  |
|     |  |  |  | <b>(A)</b><br>Beginning of year   |  | <b>(B)</b><br>End of year  |
| 1   | Cash - non-interest-bearing  |  | 281,144.   | 1   | 488,751.   |  |
| 2   |  |  |  |   | 2  | 730,244  |
| 3   |  |  |  | 3   | 68,775   |  |
| 4   |  |  | 1,644.   | 4   |  |  |
| 5   |  |  |  |   |  |  |
|     | trustee, key employee, creator or founder, su  |  |  |   |  |  |
|     | controlled entity or family member of any of t                                       |  | 5  |   |  |  |
| 6   | Loans and other receivables from other disqu   |  |  |   |  |  |
|     | under section 4958(f)(1)), and persons describ                                       | oed in sectio  | n 4958(c)(3)(B)  |   | 6  |  |
| 7   | Notes and loans receivable, net  |  |  |   | 7  |  |
| 8   | Inventories for sale or use  |  |  |   | 8  |  |
| 9   | Prepaid expenses and deferred charges  |  |  |   | 9  |  |
| 10a | Land, buildings, and equipment: cost or other  | r  |  |   |  |  |
|     | basis. Complete Part VI of Schedule D  |  | 23,772.  |   |  |  |
| b   | Less: accumulated depreciation   | 10b  | 19,193.  | 5,970.  | 10c  | 4,579<br>26,347  |
| 11  | Investments - publicly traded securities   | 23,199.  | 11   | 26,347  |  |  |
| 12  |  |  | 12   |   |  |  |
| 13  | Investments - program-related. See Part IV, lin                                      |  | 13   |   |  |  |
| 14  |  |  |  | 14  |  |  |
| 15  | Other assets. See Part IV, line 11   |  |  | 18,816.   | 15   | 18,816   |
| 16  |  |  |  |   |  | 1,337,512  |
| 17  |  |  |  | 160,249.  |  | 86,037   |
| 18  |  |  |  |   |  |  |
|     |  |  |  |   |  |  |
|     |  |  |  |   |  |  |
|     |  |  |  |   | 21   |  |
| 22  |  |  |  |   |  |  |
|     |  |  |  |   |  |  |
|     |  | -  |  |   |  |  |
|     |  |  |  | 120 242   |  | 126 262  |
|     |  |  |  | 149,344.  | 24   | 136,362  |
| 25  |  |  |  |   |  |  |
|     | 40 1 1 1 5   |  |  | 30 000  | ۰.   | 10 365   |
| 00  |  |  | ·····  |   |  | 10,365<br>232,764  |
| 20  |  | haak basa  | Y  | 319,391.  | 26   | 232,704  |
|     |  | Heck Here  |  |   |  |  |
| 27  |  |  |  | 656 673.  | 27   | 900 472  |
|     |  |  |  | 171 308.  |  | 900,472.<br>204,276.   |
| 20  | ***************************************  |  |  | 17173001  | 20   | 201/270  |
|     |  | <i>J</i> 550, Cricci   |  |   |  |  |
| 20  |  | ds   |  |   | 20   |  |
|     |  |  |  |   |  |  |
|     |  |  |  |   |  |  |
| 32  |  |  |  | 827,981.  | 32   | 1,104,748.   |
| 02  | TOTAL FIRE ASSOCIA OF TUFFU DATAFILES  |  |  | 1,147,572.  | 33   | 1,337,512  |
|     | 2 3 4 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 | Check if Schedule O contains a response or | Check if Schedule O contains a response or note to any ling Check if Schedule O contains a response or note to any ling line in the control of the control o | 1 Cash - non-interest-bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here   3 Net assets without onor restrictions 3 Net assets without onor restrictions 3 Net assets without onor restrictions 3 Organizations that do not follow FASB ASC 958, check here 3 and complete lines 27, 28, 32, | Check if Schedule O contains a response or note to any line in this Part X    Cash - non-interest-bearing   281,144. | Check if Schedule O contains a response or note to any line in this Part X |

|    | COURT APPOINTED SPECIAL ADVOCATES OF NEW   |     |                        |
|----|--|-----|------------------------|
|    | 1990 (2020) JERSEY, INC.   | 22- | 3679194 Page <b>12</b> |
| Pa | rt XI Reconciliation of Net Assets   |     | _                      |
|    | Check if Schedule O contains a response or note to any line in this Part XI                                    |     |                        |
|    | ·  |     |                        |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)  | 1   | 3,315,328.             |
| 2  | Total expenses (must equal Part IX, column (A), line 25)   | 2   | 3,041,114.             |
| 3  | Revenue less expenses. Subtract line 2 from line 1   | 3   | 274,214.               |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                      | 4   | 827,981.               |
| 5  | Net unrealized gains (losses) on investments   | 5   | 2,553.                 |
| 6  | Donated services and use of facilities   | 6   |                        |
| 7  | Investment expenses  | 7   |                        |
| 8  | Prior period adjustments   | 8   |                        |
| 9  | Other changes in net assets or fund balances (explain on Schedule O)   | 9   | 0.                     |
| 0  | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,             |     |                        |
|    | column (B))  | 10  | 1,104,748.             |
| Pa | rt XII Financial Statements and Reporting  |     |                        |
|    | Check if Schedule O contains a response or note to any line in this Part XII                                   |     | X                      |
|    |  |     | Yes No                 |
| 1  | Accounting method used to prepare the Form 990: Cash X Accrual Other   |     |                        |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | Ο.  |                        |
| _  |  |     | -   37                 |

| 2  | Total expenses (must equal Part IX, column (A), line 25)   | 2       | 3   |      | 1,1        |            |  |
|----|--|---------|-----|------|------------|------------|--|
| 3  | Revenue less expenses. Subtract line 2 from line 1   | 3       |     |      | 4,2        |            |  |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                            | 4       |     |      | 7,9        |            |  |
| 5  | Net unrealized gains (losses) on investments   | 5       |     |      | <b>2,5</b> | <u>53.</u> |  |
| 6  | Donated services and use of facilities   | 6       |     |      |            |            |  |
| 7  | Investment expenses  | 7       |     |      |            |            |  |
| 8  | Prior period adjustments   | 8       |     |      |            |            |  |
| 9  | Other changes in net assets or fund balances (explain on Schedule O)   | 9       |     |      |            | 0.         |  |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                   |         |     |      |            |            |  |
|    | column (B))  | 10      | 1   | ,10  | 4,7        | 48.        |  |
| Pa | rt XIII Financial Statements and Reporting   |         |     |      |            |            |  |
|    | Check if Schedule O contains a response or note to any line in this Part XII   |         |     |      |            | X          |  |
|    |  |         |     |      | Yes        | No         |  |
| 1  | Accounting method used to prepare the Form 990: Cash X Accrual Other   |         |     |      |            |            |  |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.    |         |     |      |            |            |  |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?                      |         |     |      |            |            |  |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed      | on a    |     |      |            |            |  |
|    | separate basis, consolidated basis, or both:   |         |     |      |            |            |  |
|    | Separate basis Consolidated basis Both consolidated and separate basis   |         |     |      |            |            |  |
| b  | Were the organization's financial statements audited by an independent accountant?                                   |         |     | 2b   | X          |            |  |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate     |         |     |      |            |            |  |
|    | consolidated basis, or both:   |         |     |      |            |            |  |
|    | X Separate basis Consolidated basis Both consolidated and separate basis   |         |     |      |            |            |  |
| С  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the   | audit,  |     |      |            |            |  |
|    | review, or compilation of its financial statements and selection of an independent accountant?                       |         |     | 2c   | Х          |            |  |
|    | If the organization changed either its oversight process or selection process during the tax year, explain on Sche   |         |     |      |            |            |  |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing | gle Aud | lit |      |            |            |  |
|    | Act and OMB Circular A-133?  |         |     | 3a   |            | Х          |  |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require | ed aud  | it  |      |            |            |  |
|    | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                             |         |     | 3b   |            |            |  |
|    |  |         |     | Form | 990        | (2020)     |  |

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

COURT APPOINTED SPECIAL ADVOCATES OF **Employer identification number** Name of the organization JERSEY, 22-3679194 INC Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

22-3679194 Page 2

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec      | ction A. Public Support  |          |                 |             |          |                    |                    |
|----------|--|----------|-----------------|-------------|----------|--------------------|--------------------|
| Cale     | ndar year (or fiscal year beginning in) 🕨                          | (a) 2016 | <b>(b)</b> 2017 | (c) 2018    | (d) 2019 | (e) 2020           | (f) Total          |
| 1        | Gifts, grants, contributions, and                                  |          |                 |             |          |                    |                    |
|          | membership fees received. (Do not                                  |          |                 |             |          |                    |                    |
|          | include any "unusual grants.")                                     | 2313659. | 2472572.        | 2975513.    | 3071145. | 3297040.           | 14129929.          |
| 2        | Tax revenues levied for the organ-                                 |          |                 |             |          |                    |                    |
|          | ization's benefit and either paid to                               |          |                 |             |          |                    |                    |
|          | or expended on its behalf  |          |                 |             |          |                    |                    |
| 3        | The value of services or facilities                                |          |                 |             |          |                    |                    |
|          | furnished by a governmental unit to                                |          |                 |             |          |                    |                    |
|          | the organization without charge                                    |          |                 |             |          |                    |                    |
| 4        | Total. Add lines 1 through 3                                       | 2313659. | 2472572.        | 2975513.    | 3071145. | 3297040.           | 14129929.          |
| 5        | The portion of total contributions                                 |          |                 |             |          |                    |                    |
|          | by each person (other than a                                       |          |                 |             |          |                    |                    |
|          | governmental unit or publicly                                      |          |                 |             |          |                    |                    |
|          | supported organization) included                                   |          |                 |             |          |                    |                    |
|          | on line 1 that exceeds 2% of the                                   |          |                 |             |          |                    |                    |
|          | amount shown on line 11,   |          |                 |             |          |                    |                    |
|          | column (f)   |          |                 |             |          |                    |                    |
|          | Public support. Subtract line 5 from line 4.                       |          |                 |             |          |                    | 14129929.          |
| Sec      | ction B. Total Support   |          |                 |             | Г        | <b>-</b>           |                    |
|          | ndar year (or fiscal year beginning in)                            | (a) 2016 | <b>(b)</b> 2017 | (c) 2018    | (d) 2019 | (e) 2020           | (f) Total          |
| 7        | Amounts from line 4  | 2313659. | 2472572.        | 2975513.    | 3071145. | 3297040.           | 14129929.          |
| 8        | Gross income from interest,  |          |                 |             |          |                    |                    |
|          | dividends, payments received on                                    |          |                 |             |          |                    |                    |
|          | securities loans, rents, royalties,                                | 244      | 404             | 224         |          |                    |                    |
|          | and income from similar sources                                    | 311.     | 401.            | 801.        | 1,148.   | 995.               | 3,656.             |
| 9        | Net income from unrelated business                                 |          |                 |             |          |                    |                    |
|          | activities, whether or not the                                     |          |                 |             |          |                    |                    |
|          | business is regularly carried on                                   |          |                 |             |          |                    |                    |
| 10       | Other income. Do not include gain                                  |          |                 |             |          |                    |                    |
|          | or loss from the sale of capital                                   | 0 004    | 705             | F70         | 100      | 100                | 0 666              |
|          | assets (Explain in Part VI.)                                       | 8,084.   | 795.            | 570.        | 108.     | 109.               | 9,666.             |
| 11       | •                            |          | ,               |             |          |                    | 14143251.          |
| 12       | Gross receipts from related activities,                            | •        | ,               |             |          | 12                 | 26,836.            |
| 13       | First 5 years. If the Form 990 is for th                           | •        |                 |             |          | . , . ,            |                    |
| Sec      | organization, check this box and storetion C. Computation of Publi |          |                 |             |          |                    | <b>P</b>           |
|          |  |          |                 | volumo (fl) |          | 14                 | 99.91 %            |
| 14<br>15 | Public support percentage for 2019                                 |          |                 |             |          | 15                 | 99.91 %<br>99.87 % |
|          | 33 1/3% support test - 2020. If the c                              |          |                 |             |          |                    |                    |
| 102      | stop here. The organization qualifies                              |          |                 |             |          |                    |                    |
| h        | 33 1/3% support test - 2019. If the c                              |          |                 |             |          |                    |                    |
| ~        | and <b>stop here.</b> The organization qual                        |          |                 |             |          |                    | . $\Box$           |
| 17a      | 10% -facts-and-circumstances test                                  |          | • • •           |             |          |                    |                    |
|          | and if the organization meets the facts                            | -        |                 |             |          |                    |                    |
|          | meets the facts-and-circumstances te                               |          | •               | -           |          | viriow the organiz |                    |
| h        | 10% -facts-and-circumstances test                                  | · ·      |                 | ,           |          |                    |                    |
| ~        | more, and if the organization meets the                            | ū        |                 |             |          | •                  | 0 0,               |
|          | organization meets the facts-and-circu                             |          | •               |             | •        |                    | ightharpoonup      |
| _18      | Private foundation. If the organization                            |          |                 |             |          |                    | <u> </u>           |

Schedule A (Form 990 or 990-EZ) 2020

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support   | low, piease com   | piete i ait ii.j          |                       |                    |                       |   |
|---|-------------------|---------------------------|-----------------------|--------------------|-----------------------|---|
| Calendar year (or fiscal year beginning in)                               | (a) 2016          | <b>(b)</b> 2017           | (c) 2018              | (d) 2019           | (e) 2020              | (f) Total                                     |
| 1 Gifts, grants, contributions, and                                       |                   | , ,                       | , ,                   | , ,                | , ,                   |   |
| membership fees received. (Do not   |                   |                           |                       |                    |                       |   |
| include any "unusual grants.")  |                   |                           |                       |                    |                       |   |
| 2 Gross receipts from admissions,   |                   |                           |                       |                    |                       |   |
| merchandise sold or services per-   |                   |                           |                       |                    |                       |   |
| formed, or facilities furnished in  |                   |                           |                       |                    |                       |   |
| any activity that is related to the                                       |                   |                           |                       |                    |                       |   |
| organization's tax-exempt purpose   |                   |                           |                       |                    |                       |   |
| 3 Gross receipts from activities that                                     |                   |                           |                       |                    |                       |   |
| are not an unrelated trade or bus-  |                   |                           |                       |                    |                       |   |
| iness under section 513   |                   |                           |                       |                    |                       |   |
| 4 Tax revenues levied for the organ-                                      |                   |                           |                       |                    |                       |   |
| ization's benefit and either paid to                                      |                   |                           |                       |                    |                       |   |
| or expended on its behalf   |                   |                           |                       |                    |                       |   |
| 5 The value of services or facilities                                     |                   |                           |                       |                    |                       |   |
| furnished by a governmental unit to                                       |                   |                           |                       |                    |                       |   |
| the organization without charge   |                   |                           |                       |                    |                       |   |
| 6 Total. Add lines 1 through 5  |                   |                           |                       |                    |                       |   |
| 7a Amounts included on lines 1, 2, and                                    |                   |                           |                       |                    |                       |   |
| 3 received from disqualified persons                                      |                   |                           |                       | <u> </u>           |                       | <u>                                      </u> |
| <b>b</b> Amounts included on lines 2 and 3 received                       |                   |                           |                       |                    |                       |   |
| from other than disqualified persons that                                 |                   |                           |                       |                    |                       |   |
| exceed the greater of \$5,000 or 1% of the amount on line 13 for the year |                   |                           |                       |                    |                       |   |
| <b>c</b> Add lines 7a and 7b  |                   |                           |                       |                    |                       |   |
| 8 Public support. (Subtract line 7c from line 6.)                         |                   |                           |                       |                    |                       |   |
| Section B. Total Support  |                   |                           |                       |                    |                       | 4   |
|   | (a) 2016          | (h) 0017                  | (=) 2019              | (4) 2010           | (a) 2020              | (f) Total                                     |
| Calendar year (or fiscal year beginning in)                               | (a) 2016          | <b>(b)</b> 2017           | (c) 2018              | (d) 2019           | (e) 2020              | (f) Total                                     |
| 9 Amounts from line 6   |                   |                           |                       |                    |                       |   |
| dividends, payments received on   |                   |                           |                       |                    |                       |   |
| securities loans, rents, royalties,                                       |                   |                           |                       |                    |                       |   |
| and income from similar sources   |                   |                           |                       |                    |                       |   |
| <b>b</b> Unrelated business taxable income                                |                   |                           |                       |                    |                       |   |
| (less section 511 taxes) from businesses                                  |                   |                           |                       |                    |                       |   |
| acquired after June 30, 1975  |                   |                           |                       |                    |                       |   |
| c Add lines 10a and 10b   |                   |                           |                       |                    |                       |   |
| 11 Net income from unrelated business                                     |                   |                           |                       |                    |                       |   |
| activities not included in line 10b, whether or not the business is       |                   |                           |                       |                    |                       |   |
| regularly carried on  |                   |                           |                       |                    |                       |   |
| 12 Other income. Do not include gain                                      |                   |                           |                       |                    |                       |   |
| or loss from the sale of capital assets (Explain in Part VI.)             |                   |                           |                       |                    |                       |   |
| 13 Total support. (Add lines 9, 10c, 11, and 12.)                         |                   |                           |                       |                    |                       |   |
| 14 First 5 years. If the Form 990 is for the                              | organization's f  | irst second third         | fourth or fifth tax   | vear as a section  | 501(c)(3) organizatio | n<br>on                                       |
| check this box and <b>stop here</b>                                       | J                 |                           | •                     | •                  | ( )( )                | <i>'</i> —                                    |
| Section C. Computation of Public  |                   |                           |                       |                    |                       |   |
| 15 Public support percentage for 2020 (lir                                |                   |                           | column (f))           |                    | 15                    | (   |
|   |                   |                           |                       |                    | 16                    | (   |
| 16 Public support percentage from 2019 Section D. Computation of Invest   |                   |                           |                       |                    | 10                    |   |
| •   |                   |                           | ing 12 golumn (f)     |                    | 17                    |   |
| 17 Investment income percentage for 202                                   |                   |                           |                       |                    |                       | '   |
| 18 Investment income percentage from 2                                    |                   |                           |                       |                    | 18                    | 7:  |
| 19a 33 1/3% support tests - 2020. If the                                  |                   |                           |                       |                    |                       | / is not                                      |
| more than 33 1/3%, check this box and                                     | =                 | -                         | •                     | • •                |                       | <b>-</b> L                                    |
| <b>b 33 1/3% support tests - 2019.</b> If the                             | •                 |                           |                       | ·                  | •                     |   |
| line 18 is not more than 33 1/3%, chec                                    | k this box and s  | <b>top here.</b> The orga | anization qualifies a | as a publicly supp | orted organization    | ▶∟  |
| 20 Private foundation. If the organization                                | ı did not check a | box on line 14, 19        | a, or 19b, check th   | nis box and see in | structions            |   |

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|           | Yes   | No   |
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| 990 or 99 | 0-EZ) | 2020 |

Schedule A (Form 990 or 990-EZ) 2020

| Pa         | t IV Supporting Organizations (continued)  |           |     | J   |
|------------|--|-----------|-----|-----|
|            |  |           | Yes | No  |
| 11         | Has the organization accepted a gift or contribution from any of the following persons?  |           |     |     |
| а          | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and   |           |     |     |
|            | 11c below, the governing body of a supported organization?   | 11a       |     |     |
| b          | A family member of a person described in line 11a above?   | 11b       |     |     |
| С          | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide   |           |     |     |
|            | detail in Part VI.   | 11c       |     |     |
| Sec        | tion B. Type I Supporting Organizations  |           |     |     |
|            |  |           | Yes | No  |
| 1          | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or   |           |     |     |
|            | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) |           |     |     |
|            | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported   |           |     |     |
|            | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the   |           |     |     |
|            | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   | 1         |     |     |
| 2          | Did the organization operate for the benefit of any supported organization other than the supported  |           |     |     |
|            | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in   |           |     |     |
|            | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,  |           |     |     |
| <u>Sac</u> | supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations  | 2         |     |     |
| 300        | tion 6. Type it supporting organizations   |           | V   |     |
| _          |  |           | Yes | No  |
| 1          | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors   |           |     |     |
|            | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control  |           |     |     |
|            | or management of the supporting organization was vested in the same persons that controlled or managed   | 1         |     |     |
| Sec        | the supported organization(s).<br>tion D. All Type III Supporting Organizations  |           |     |     |
|            | ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,   |           | Yes | No  |
| 1          | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the   |           | 100 | 140 |
| -          | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |           |     |     |
|            | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the   |           |     |     |
|            | organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1         |     |     |
| 2          | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   |           |     |     |
|            | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how   |           |     |     |
|            | the organization maintained a close and continuous working relationship with the supported organization(s).  | 2         |     |     |
| 3          | By reason of the relationship described in line 2, above, did the organization's supported organizations have a  |           |     |     |
|            | significant voice in the organization's investment policies and in directing the use of the organization's   |           |     |     |
|            | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's   |           |     |     |
|            | supported organizations played in this regard.   | 3         |     |     |
| Sec        | tion E. Type III Functionally Integrated Supporting Organizations  |           |     |     |
| 1          | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)   |           |     |     |
| а          | The organization satisfied the Activities Test. Complete line 2 below.   |           |     |     |
| b          | The organization is the parent of each of its supported organizations. Complete line 3 below.  |           |     |     |
| c          | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in  | struction | 1   |     |
| 2          | Activities Test. Answer lines 2a and 2b below.   |           | Yes | No  |
| а          | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of   |           |     |     |
|            | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify   |           |     |     |
|            | those supported organizations and explain how these activities directly furthered their exempt purposes,   |           |     |     |
|            | how the organization was responsive to those supported organizations, and how the organization determined  | 2a        |     |     |
| h          | that these activities constituted substantially all of its activities.  Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,  | Za        |     |     |
| D          | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in   |           |     |     |
|            | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in   |           |     |     |
|            | these activities but for the organization's involvement.   | 2b        |     |     |
| 3          | Parent of Supported Organizations. Answer lines 3a and 3b below.   |           |     |     |
|            | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or  |           |     |     |
| -          | trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>   | 3a        |     |     |
| b          | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each  |           |     |     |
| _          | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.  | 3b        |     |     |

Schedule A (Form 990 or 990-EZ) 2020

| Pa   | rt V Type III Non-Functionally Integrated 509(a)(3) Supportin                  | g Orgar     | nizations                    |                                |  |
|--|--|-------------|------------------------------|--------------------------------|--|
| 1  | Check here if the organization satisfied the Integral Part Test as a qualifyin | g trust on  | Nov. 20, 1970 ( explain in l | Part VI). See instructions.    |  |
|  | All other Type III non-functionally integrated supporting organizations must   |             | · ·                          |                                |  |
| Section A - Adjusted Net Income  (A) Prior Year (B) Current Year (optional)  1 Net short-term capital gain |  |             |                              |                                |  |
| _1   | Net short-term capital gain  | 1           |                              |                                |  |
| _2   | Recoveries of prior-year distributions   | 2           |                              |                                |  |
| _3_  | Other gross income (see instructions)  | 3           |                              |                                |  |
| 4  | Add lines 1 through 3.   | 4           |                              |                                |  |
| _5   | Depreciation and depletion   | 5           |                              |                                |  |
| 6  | Portion of operating expenses paid or incurred for production or               |             |                              |                                |  |
|  | collection of gross income or for management, conservation, or                 |             |                              |                                |  |
|  | maintenance of property held for production of income (see instructions)       | 6           |                              |                                |  |
| 7  | Other expenses (see instructions)  | 7           |                              |                                |  |
| 8  | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                   | 8           |                              |                                |  |
| Sect   | ion B - Minimum Asset Amount   |             | (A) Prior Year               | (B) Current Year<br>(optional) |  |
| 1  | Aggregate fair market value of all non-exempt-use assets (see                  |             |                              |                                |  |
|  | instructions for short tax year or assets held for part of year):              |             |                              |                                |  |
| a  | Average monthly value of securities  | 1a          |                              |                                |  |
| b  | Average monthly cash balances  | 1b          |                              |                                |  |
| c  | Fair market value of other non-exempt-use assets                               | 1c          |                              |                                |  |
| d  | Total (add lines 1a, 1b, and 1c)   | 1d          |                              |                                |  |
| е  | Discount claimed for blockage or other factors                                 |             |                              |                                |  |
|  | (explain in detail in Part VI):  |             |                              |                                |  |
| 2  | Acquisition indebtedness applicable to non-exempt-use assets                   | 2           |                              |                                |  |
| _3   | Subtract line 2 from line 1d.  | 3           |                              |                                |  |
| 4  | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,    |             |                              |                                |  |
|  | see instructions).   | 4           |                              |                                |  |
| _5   | Net value of non-exempt-use assets (subtract line 4 from line 3)               | 5           |                              |                                |  |
| _6_  | Multiply line 5 by 0.035.  | 6           |                              |                                |  |
| _7_  | Recoveries of prior-year distributions   | 7           |                              |                                |  |
| 8  | Minimum Asset Amount (add line 7 to line 6)                                    | 8           |                              |                                |  |
| Sect   | ion C - Distributable Amount   |             |                              | Current Year                   |  |
| _1   | Adjusted net income for prior year (from Section A, line 8, column A)          | 1           |                              |                                |  |
| 2  | Enter 0.85 of line 1.  | 2           |                              |                                |  |
| 3  | Minimum asset amount for prior year (from Section B, line 8, column A)         | 3           |                              |                                |  |
| 4  | Enter greater of line 2 or line 3.   | 4           |                              |                                |  |
| 5  | Income tax imposed in prior year   | 5           |                              |                                |  |
| 6  | Distributable Amount. Subtract line 5 from line 4, unless subject to           |             |                              |                                |  |
|  | emergency temporary reduction (see instructions).                              | 6           |                              |                                |  |
| 7  | Check here if the current year is the organization's first as a non-functional | ly integrat | od Type III supporting orga  | nization (soo                  |  |

Schedule A (Form 990 or 990-EZ) 2020

instructions).

| Par      | Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) |  |                   |          |   |  |  |  |
|----------|--|--|-------------------|----------|---|--|--|--|
| Sect     | ion D - Distributions  |  |                   |          | Current Year                              |  |  |  |
| _1_      | Amounts paid to supported organizations to accomplish exer                                 |  | 1                 |          |   |  |  |  |
| 2        | Amounts paid to perform activity that directly furthers exemp                              |  |                   |          |   |  |  |  |
|          | organizations, in excess of income from activity   | nizations, in excess of income from activity nistrative expenses paid to accomplish exempt purposes of supported organizations |                   |          |   |  |  |  |
| _3       | Administrative expenses paid to accomplish exempt purpose                                  | es of supported organizations  | 3                 | 3        |   |  |  |  |
| _4       | Amounts paid to acquire exempt-use assets  |  | 4                 |          |   |  |  |  |
| _5       | Qualified set-aside amounts (prior IRS approval required - pro                             |  | 5                 |          |   |  |  |  |
| _6       | Other distributions (describe in Part VI). See instructions.                               |  | 6                 |          |   |  |  |  |
| _7_      | Total annual distributions. Add lines 1 through 6.   |  | 7                 |          |   |  |  |  |
| 8        | Distributions to attentive supported organizations to which the                            | ne organization is responsive  |                   |          |   |  |  |  |
|          | provide details in Part VI). See instructions.   |  |                   | 8        |   |  |  |  |
| 9        | Distributable amount for 2020 from Section C, line 6                                       |  |                   | 9        |   |  |  |  |
| 10       | Line 8 amount divided by line 9 amount   |  |                   | 10       |   |  |  |  |
| (i) (ii) |  |  | Underdistribution | าร       | (iii)<br>Distributable<br>Amount for 2020 |  |  |  |
| 1        | Distributable amount for 2020 from Section C, line 6                                       |  |                   |          |   |  |  |  |
| 2        | Underdistributions, if any, for years prior to 2020 (reason-                               |  |                   |          |   |  |  |  |
|          | able cause required - explain in Part VI). See instructions.                               |  |                   |          |   |  |  |  |
| 3        | Excess distributions carryover, if any, to 2020  |  |                   |          |   |  |  |  |
| а        | From 2015  |  |                   |          |   |  |  |  |
|          | From 2016  |  |                   |          |   |  |  |  |
|          | From 2017  |  |                   |          |   |  |  |  |
|          | From 2018  |  |                   |          |   |  |  |  |
|          | From 2019  |  |                   |          |   |  |  |  |
|          | Total of lines 3a through 3e   |  |                   |          |   |  |  |  |
|          | Applied to underdistributions of prior years   |  |                   |          |   |  |  |  |
|          | Applied to 2020 distributable amount   |  |                   |          |   |  |  |  |
| i        | Carryover from 2015 not applied (see instructions)   |  |                   |          |   |  |  |  |
| i        | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.                                     |  |                   |          |   |  |  |  |
| 4        | Distributions for 2020 from Section D, line 7:   |  |                   |          |   |  |  |  |
| а        | Applied to underdistributions of prior years   |  |                   |          |   |  |  |  |
|          | Applied to 2020 distributable amount   |  |                   |          |   |  |  |  |
|          | Remainder. Subtract lines 4a and 4b from line 4.   |  |                   |          |   |  |  |  |
| 5        | Remaining underdistributions for years prior to 2020, if                                   |  |                   |          |   |  |  |  |
|          | any. Subtract lines 3g and 4a from line 2. For result greater                              |  |                   |          |   |  |  |  |
|          | than zero, explain in <b>Part VI.</b> See instructions.                                    |  |                   |          |   |  |  |  |
| 6        | Remaining underdistributions for 2020. Subtract lines 3h                                   |  |                   |          |   |  |  |  |
|          | and 4b from line 1. For result greater than zero, explain in                               |  |                   |          |   |  |  |  |
|          | Part VI. See instructions.   |  |                   |          |   |  |  |  |
| 7        | Excess distributions carryover to 2021. Add lines 3j                                       |  |                   |          |   |  |  |  |
|          | and 4c.  |  |                   |          |   |  |  |  |
| 8        | Breakdown of line 7:   |  |                   |          |   |  |  |  |
| a        | Excess from 2016   |  |                   |          |   |  |  |  |
| b        | Excess from 2017   |  |                   |          |   |  |  |  |
| С        | Excess from 2018   |  |                   |          |   |  |  |  |
|          | Excess from 2019   |  |                   |          |   |  |  |  |
|          | Excess from 2020   |  |                   |          |   |  |  |  |
|          |  |  |                   | . I. A " | Farra 000 ar 000 F3\ 0000                 |  |  |  |

Schedule A (Form 990 or 990-EZ) 2020

### COURT APPOINTED SPECIAL ADVOCATES OF NEW

| Schedule A | (Form 990 or 990-EZ) 2020 JER  | SEY,                                   | INC.   | 22-3679194 Page 8  |
|------------|--|--|--|--|
| Part VI    | Supplemental Information<br>Part IV, Section A, lines 1, 2, 3b, 3<br>line 1; Part IV, Section D, lines 2 a | Providence<br>Sc, 4b, 4c,<br>nd 3; Par | e the explanations required by Part II, line 10; Part II, line 17a, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines t IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Parction E, lines 2, 5, and 6. Also complete this part for any addition E, lines 2, 5, and 6. | or 17b; Part III, line 12;<br>s 1 and 2; Part IV, Section C,<br>t V, Section B, line 1e; Part V, |
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Schedule A (Form 990 or 990-EZ) 2020

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

2020

2020

OMB No. 1545-0047

Name of the organization

Organization type (check one):

COURT APPOINTED SPECIAL ADVOCATES OF NEW JERSEY, INC.

Employer identification number

22-3679194

| Filers of: |  | Section:  |  |  |  |  |
|------------|--|---|--|--|--|--|
| Form 990   | or 990-EZ  | $\overline{\mathbf{X}}$ 501(c)( $3$ ) (enter number) organization   |  |  |  |  |
|            |  | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation  |  |  |  |  |
|            |  | 527 political organization  |  |  |  |  |
| Form 990   | )-PF   | 501(c)(3) exempt private foundation   |  |  |  |  |
|            |  | 4947(a)(1) nonexempt charitable trust treated as a private foundation   |  |  |  |  |
|            |  | 501(c)(3) taxable private foundation  |  |  |  |  |
|            |  |   |  |  |  |  |
|            | · -  | covered by the <b>General Rule</b> or a <b>Special Rule.</b> 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.  |  |  |  |  |
| General    | Rule   |   |  |  |  |  |
|            |  |   |  |  |  |  |
|            | For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.  |   |  |  |  |  |
| Special I  | Rules  |   |  |  |  |  |
|            | For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.   |   |  |  |  |  |
|            | contributor, during  | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering |  |  |  |  |
|            | "N/A" in column (b)  | instead of the contributor name and address), II, and III.  |  |  |  |  |
|            | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \bigsim \$ |   |  |  |  |  |
| but it mu  | ation: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to if its tide of the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).   |   |  |  |  |  |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

COURT APPOINTED SPECIAL ADVOCATES OF NEW

JERSEY, INC.

Employer identification number

22-3679194

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if addit   | tional space is needed. |   |
|------------|--|-------------------------|---|
| (a)<br>No. | (b)  | (c) Total contributions | (d) Type of contribution  |
| 1          | Name, address, and ZIP + 4  US DEPARTMENT OF JUSTICE  950 PENNSYLVANIA AVENUE  WASHINGTON, DC 20530                          | \$\$\$                  | Person X Payroll Noncash (Complete Part II for noncash contributions.)  |
| (a)        | (b)  | (c)                     | (d)   |
| No. 2      | Name, address, and ZIP + 4  STATE OF NEW JERSEY DEPARTMENT OF CHILDREN AND FAMILIES  20 WEST STATE STREET  TRENTON, NJ 08608 | * \$ 2 , 489 , 635      | Person X Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions | (d) Type of contribution  |
|            |  |                         | Person Payroll Noncash (Complete Part II for noncash contributions.)    |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions | (d) Type of contribution  |
| NO.        | Name, address, and ZIF + 4   | \$                      | Person Payroll Noncash (Complete Part II for noncash contributions.)    |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions | (d) Type of contribution  |
|            | Humo, add 655, and £m T T  | \$                      | Person Payroll Complete Part II for noncash contributions.)             |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions | (d) Type of contribution  |
|            |  | \$                      | Person Payroll Noncash (Complete Part II for noncash contributions.)    |

Name of organization

COURT APPOINTED SPECIAL ADVOCATES OF NEW

JERSEY, INC.

Employer identification number

22-3679194

| Part II                      | <b>Noncash Property</b> (see instructions). Use duplicate copies of Part II | if additional space is needed.            |                      |
|------------------------------|---|---|----------------------|
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                                | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | <br><br>  \$                              |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | <br><br>  \$                              |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   |   |                      |
| (a)<br>No.<br>from<br>Part I | (b) Description of noncash property given                                   | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | <br><br>\$                                |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | <br><br>  \$                              |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   |   |                      |
|                              |   | l \$                                      |                      |

Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Page 4 Name of organization **Employer identification number** COURT APPOINTED SPECIAL ADVOCATES OF NEW JERSEY, 22-3679194 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

#### **SCHEDULE C**

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2020

OMB No. 1545-0047

Complete if the organization is described below.
 ▶ Attach to Form 990 or Form 990-EZ.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

| Nan          | ne of organization COURT A  JERSEY,   | PPOINTED SPECIAL   | ADVOCATES C   | F NEW En  | nployer identification number 22-3679194               |
|--------------|---|--|---|---|--|
| Pa           | art I-A Complete if the org   | janization is exempt und   | ler section 501(c)  | or is a section 527 of  | organization.  |
| 2            | Provide a description of the organiz  | ation's direct and indirect politic  | cal campaign activities i   | n Part IV.  |  |
| Pa           | art I-B Complete if the org   | janization is exempt und   | ler section 501(c)(   | 3).   |  |
| 2<br>3<br>4a | Enter the amount of any excise tax Enter the amount of any excise tax If the organization incurred a section Was a correction made?  If "Yes," describe in Part IV. | incurred by organization manag<br>n 4955 tax, did it file Form 4720                                      | ers under section 4955<br>for this year?  | <b>&gt;</b>   | - \$ Yes No  |
|              | art I-C Complete if the org   | janization is exempt und   | ler section 501(c).   | except section 501  | (c)(3).  |
| 1 2          | Enter the amount directly expended Enter the amount of the filing organ exempt function activities  | by the filing organization for se<br>ization's funds contributed to o                                    | ection 527 exempt funct   | ion activities  ction 527   |  |
|              | Total exempt function expenditures line 17b  Did the filing organization file Form  |  |   | <b>&gt;</b>   | * \$ Yes   |
| 5            |   | nployer identification number (E<br>tion listed, enter the amount pa<br>omptly and directly delivered to | IN) of all section 527 pol<br>id from the filing organiz<br>a separate political orga | itical organizations to wh<br>ation's funds. Also enter<br>anization, such as a separ | ich the filing organization<br>the amount of political |
|              | (a) Name  | (b) Address  | (c) EIN   | (d) Amount paid fron<br>filing organization's<br>funds. If none, enter -0             | contributions received and                             |
|              |   |  |   |   |  |
|              |   |  |   |   |  |
|              |   |  |   |   |  |
|              |   |  |   |   |  |
|              |   |  |   |   |  |
|              |   |  |   |   |  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

LHA

032041 12-02-20

COURT APPOINTED SPECIAL ADVOCATES OF NEW Schedule C (Form 990 or 990-EZ) 2020 JERSEY, INC. 22-3679194 Page 2 Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). A Check ► if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). B Check ▶ if the filing organization checked box A and "limited control" provisions apply. (a) Filing (b) Affiliated group Limits on Lobbying Expenditures organization's totals (The term "expenditures" means amounts paid or incurred.) totals **1a** Total lobbying expenditures to influence public opinion (grassroots lobbying) **b** Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount. Enter the amount from the following table in both columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000. \$225,000 plus 5% of the excess over \$1,500,000. Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000 \$1,000,000. g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a. If zero or less, enter -0i Subtract line 1f from line 1c. If zero or less, enter -0i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) **Lobbying Expenditures During 4-Year Averaging Period** Calendar year (a) 2017 (b) 2018 (c) 2019(d) 2020 (e) Total (or fiscal year beginning in) 2a Lobbying nontaxable amount **b** Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures d Grassroots nontaxable amount e Grassroots ceiling amount (150% of line 2d, column (e))

Schedule C (Form 990 or 990-EZ) 2020

f Grassroots lobbying expenditures

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For e  | ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description   | (a              | 1)            | (b         | )          |
|--------|--|-----------------|---------------|------------|------------|
|        | e lobbying activity.   | Yes             | No            | Amo        | ount       |
| 1      | During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:   |                 |               |            |            |
| а      | Volunteers?  | Х               |               |            |            |
| b      | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?   | Х               |               |            |            |
|        | Media advertisements?  |                 | Х             |            |            |
|        | Mailings to members, legislators, or the public?   |                 | Х             |            |            |
|        | Publications, or published or broadcast statements?  |                 | Х             |            |            |
| f      | Grants to other organizations for lobbying purposes?   |                 | Х             |            |            |
|        | Direct contact with legislators, their staffs, government officials, or a legislative body?  | Х               |               | 3          | ,069.      |
| _      | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  |                 | Х             |            |            |
|        | Other activities?  |                 | Х             |            |            |
| i      | Total. Add lines 1c through 1i   |                 |               | 3          | ,069.      |
|        | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  |                 | X             |            |            |
|        | If "Yes," enter the amount of any tax incurred under section 4912  |                 |               |            |            |
|        | If "Yes," enter the amount of any tax incurred by organization managers under section 4912   |                 |               |            |            |
| d      | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?   |                 |               |            |            |
| Par    | t III-A Complete if the organization is exempt under section 501(c)(4), section  | n 501(c)(5      | 5), or sec    | tion       |            |
|        | 501(c)(6).   |                 |               |            |            |
|        |  |                 |               | Yes        | No         |
| 1      | Were substantially all (90% or more) dues received nondeductible by members?   |                 | 1             |            |            |
| 2      | Did the organization make only in-house lobbying expenditures of \$2,000 or less?  |                 | 2             |            |            |
| 3      | Did the organization agree to carry over lobbying and political campaign activity expenditures from the  | e prior year?   | ? 3           |            |            |
| Par    | t III-B Complete if the organization is exempt under section 501(c)(4), section  |                 | •             |            |            |
|        | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered   | 'No" OR         | (b) Part I    | II-A, line | 3, is      |
|        | answered "Yes."  |                 |               |            |            |
| 1      | Dues, assessments and similar amounts from members   |                 | 1             |            |            |
| 2      | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)  | cal             |               |            |            |
|        | expenses for which the section 527(f) tax was paid).   |                 |               |            |            |
|        | Current year   |                 |               |            |            |
| b      | Carryover from last year   |                 | 2b            |            |            |
| С      | Total  |                 | 2c            |            |            |
| 3      |  |                 |               |            |            |
| 4      | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc   | ess             |               |            |            |
|        | does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p  | olitical        |               |            |            |
|        | expenditure next year?   |                 | 4             |            |            |
|        | Taxable amount of lobbying and political expenditures (See instructions)   |                 | 5             |            |            |
| instru | t IV Supplemental Information  de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group actions); and Part II-B, line 1. Also, complete this part for any additional information.  TII-B, LINE 1, LOBBYING ACTIVITIES: | list); Part II- | A, lines 1 aı | nd 2 (See  |            |
|        | RING THE FISCAL YEAR, CASA OF NEW JERSEY FACILITATED   | IN-PE           | ERSON         |            |            |
| MEI    | TINGS, ZOOM MEETINGS, AND/OR CONFERENCE CALLS WITH   | STATE           | LEGIS         | LATIVE     | <u> </u>   |
| OFI    | FICES AND LOCAL CASA PROGRAM LEADERS AND VOLUNTEERS  | ACROSS          | THE           | STATE.     |            |
| THE    | PURPOSE OF THESE MEETINGS WAS TWO-FOLD: (1) TO EDU   | CATE N          | IEW JE        | RSEY'S     |            |
| LEC    | SISLATIVE MEMBERS ABOUT THE NEEDS OF CHILDREN IN FOS   |                 |               |            | ) FZ) 2222 |
|        |  | ocneau          | le C (Form    | 220 or 990 | J-⊑Z) ZUZU |

032043 12-02-20

### COURT APPOINTED SPECIAL ADVOCATES OF NEW

| Schedule ( | C (Form 990 o | r 990-EZ) | 2020 J | ERSE     | Y, I      | NC.   |     |       |        |         |       | 22-36  | 79194 | Page 4 |
|------------|---------------|-----------|--------|----------|-----------|-------|-----|-------|--------|---------|-------|--------|-------|--------|
| Part IV    | Supplem       | nental In | nforma | ition (c | continued | d)    |     |       |        |         |       |        |       |        |
| OTHER      | OUT-OF        | -номе     | PLA    | CEME     | NTS,      | AND   | HOW | CASA  | HELPS  | THE ST  | ATE A | DDRESS |       |        |
| THOSE      | NEEDS;        | AND       | (2) !  | TO G.    | ARNEI     | R THE | IR  | SUPPO | RT FOR | MAINTA  | INING | THE C  | ASA   |        |
| STATE      | BUDGET        | APPR      | OPRIZ  | ATIO     | N AT      | \$2.5 | ΜI  | LLION | IN TH  | E COMIN | G YEA | R'S BU | DGET. |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |
|            |               |           |        |          |           |       |     |       |        |         |       |        |       |        |

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

COURT APPOINTED SPECIAL ADVOCATES OF NEW JERSEY, INC.

**Employer identification number** 22-3679194

| Pa       | organizations Maintaining Donor Advisorganization answered "Yes" on Form 990, Part IV, I            |   | Complete if the                        |
|----------|---|---|--|
|          |   | (a) Donor advised funds                       | (b) Funds and other accounts           |
| 1        | Total number at end of year   |   |  |
| 2        | Aggregate value of contributions to (during year)   |   |  |
| 3        | Aggregate value of grants from (during year)  |   |  |
| 4        | Aggregate value at end of year  |   |  |
| 5        | Did the organization inform all donors and donor advisors in  | -   |  |
|          | are the organization's property, subject to the organization's                                      | s exclusive legal control?                    | Yes No                                 |
| 6        | Did the organization inform all grantees, donors, and donor   | advisors in writing that grant funds can be   | e used only                            |
|          | for charitable purposes and not for the benefit of the donor  | or donor advisor, or for any other purpose    | conferring                             |
| _        | impermissible private benefit?  |   | Yes No                                 |
| Pa       | rt II Conservation Easements. Complete if the c   |   | Part IV, line 7.                       |
| 1        | Purpose(s) of conservation easements held by the organization                                       |   |  |
|          | Preservation of land for public use (for example, recre   | eation or education) Preservation o           | of a historically important land area  |
|          | Protection of natural habitat   | Preservation o                                | of a certified historic structure      |
|          | Preservation of open space  |   |  |
| 2        | Complete lines 2a through 2d if the organization held a qua   | lified conservation contribution in the form  | of a conservation easement on the last |
|          | day of the tax year.  |   | Held at the End of the Tax Yea         |
| а        | Total number of conservation easements  |   | 2a                                     |
| b        |   |   |  |
| С        | Number of conservation easements on a certified historic st   | tructure included in (a)                      | 2c                                     |
| d        |   | •   |  |
|          | listed in the National Register   |   | 2d                                     |
| 3        | Number of conservation easements modified, transferred, re  | eleased, extinguished, or terminated by the   | e organization during the tax          |
|          | year >  |   |  |
| 4        | Number of states where property subject to conservation ea  | asement is located                            |  |
| 5        | Does the organization have a written policy regarding the policy                                    |   |  |
|          | violations, and enforcement of the conservation easements   |   |  |
| 6        | Staff and volunteer hours devoted to monitoring, inspecting   | g, handling of violations, and enforcing con  | servation easements during the year    |
|          | <b></b>   |   |  |
| 7        | Amount of expenses incurred in monitoring, inspecting, har  | ndling of violations, and enforcing conserva  | ation easements during the year        |
|          | <b>&gt;</b> \$  |   |  |
| 8        | Does each conservation easement reported on line 2(d) about   | ·   |  |
|          | and section 170(h)(4)(B)(ii)?   |   |  |
| 9        | In Part XIII, describe how the organization reports conserva  | •   |  |
|          | balance sheet, and include, if applicable, the text of the foo                                      | tnote to the organization's financial statem  | nents that describes the               |
| D        | organization's accounting for conservation easements.   | f Aut Historical Transcruss or O              | they Cinciley Accets                   |
| Pa       | rt III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form |   | ther Similar Assets.                   |
| 10       | If the organization elected, as permitted under FASB ASC 9  |   | and balance about works                |
| ıa       |   |   |  |
|          | of art, historical treasures, or other similar assets held for pu                                   | ,   | •                                      |
| <b>L</b> | service, provide in Part XIII the text of the footnote to its final                                 |   |  |
| b        | , .   | · · · · · · · ·                               |  |
|          | art, historical treasures, or other similar assets held for publ                                    | ic exhibition, education, or research in furt | nerance of public service,             |
|          | provide the following amounts relating to these items:  |   | <b>•</b> •                             |
|          | (i) Revenue included on Form 990, Part VIII, line 1   |   |  |
| _        |   |   |  |
| 2        | If the organization received or held works of art, historical tr                                    |   | ai gain, provide                       |
|          | the following amounts required to be reported under FASB  | _   | •                                      |
| a        | ,   |   |  |
| n        | Assets included in Form 990 Part X  |   | <b>▶</b> \$                            |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

|     | t III   Organizations Maintaining C                                    | ollections of Ar       | t. Historical      | Treasures. or          | Other         |                   | Assets     |             |       | ıge ∠          |
|-----|--|------------------------|--------------------|------------------------|---------------|-------------------|------------|-------------|-------|----------------|
| 3   | Using the organization's acquisition, accession                        |                        |                    |                        |               |                   |            | (COITUIT    | uea)  |                |
| 3   | . ,  | on, and other record   | s, check any or    | the following that     | make sig      | illicant          | 136 01 113 |             |       |                |
| _   | collection items (check all that apply):                               | _                      | <b>.</b>           | · ovebende nredra      |               |                   |            |             |       |                |
| a   | Public exhibition  | C                      |                    | exchange progra        |               |                   |            |             |       |                |
| b   | Scholarly research   | €                      | e Other_           |                        |               |                   |            |             |       |                |
| С   | Preservation for future generations                                    |                        |                    |                        |               |                   |            |             |       |                |
| 4   | Provide a description of the organization's co                         |                        |                    |                        |               |                   | se in Part | XIII.       |       |                |
| 5   | During the year, did the organization solicit o                        | r receive donations    | of art, historical | treasures, or othe     | r similar a   | assets            | _          | _           | _     | ,              |
| _   | to be sold to raise funds rather than to be ma                         |                        |                    |                        |               |                   |            | Yes         |       | No             |
| Par | t IV Escrow and Custodial Arranger reported an amount on Form 990, Par |                        | ete if the organi  | zation answered "      | Yes" on F     | Form 990          | , Part IV, | line 9, or  |       |                |
| 10  | Is the organization an agent, trustee, custodi                         |                        | lian, for contribu | tions or other see     | oto not in    | oludod            |            |             |       |                |
| Ia  |  |                        |                    |                        |               |                   |            | 7 V         |       | ] N.           |
|     | on Form 990, Part X?   |                        |                    |                        |               |                   | ∟          | <b>」Yes</b> |       | No             |
| р   | If "Yes," explain the arrangement in Part XIII                         | and complete the fo    | llowing table:     |                        |               |                   |            | Amount      |       |                |
|     | <del> </del>   |                        |                    |                        |               |                   |            |             |       |                |
|     | Beginning balance  |                        |                    |                        |               |                   |            |             |       |                |
|     | Additions during the year  |                        |                    |                        |               |                   |            |             |       |                |
| е   | Distributions during the year  |                        |                    |                        |               | 1e                |            |             |       |                |
| f   | Ending balance   |                        |                    |                        |               | 1f                |            |             |       |                |
| 2a  | Did the organization include an amount on Fe                           | orm 990, Part X, line  | 21, for escrow     | or custodial accou     | unt liability | y?                | L          | Yes         |       | No             |
| b   | If "Yes," explain the arrangement in Part XIII.                        |                        |                    |                        |               |                   |            |             |       |                |
| Par | t V Endowment Funds. Complete i  | f the organization ar  | swered "Yes" o     | n Form 990, Part       | IV, line 10   | ).                |            |             |       |                |
|     |  | (a) Current year       | (b) Prior yea      | ır <b>(c)</b> Two year | s back (      | <b>d)</b> Three y | ears back  | (e) Four    | years | back           |
| 1a  | Beginning of year balance  |                        |                    |                        |               |                   |            |             |       |                |
| b   | Contributions  |                        |                    |                        |               |                   |            |             |       |                |
| С   | Net investment earnings, gains, and losses                             |                        |                    |                        |               |                   |            |             |       |                |
| d   | Grants or scholarships   |                        |                    |                        |               |                   |            |             |       |                |
|     | Other expenditures for facilities                                      |                        |                    |                        |               |                   |            |             |       |                |
| •   | and programs   |                        |                    |                        |               |                   |            |             |       |                |
|     |  |                        |                    |                        |               |                   |            |             |       |                |
|     | Administrative expenses  |                        |                    |                        |               |                   |            |             |       |                |
| g   | End of year balance  |                        | . //:              | (a)\ b -               |               |                   |            |             |       |                |
| 2   | Provide the estimated percentage of the curr                           | •                      | e (line 1g, colum  | in (a)) neid as:       |               |                   |            |             |       |                |
|     | Board designated or quasi-endowment                                    |                        | %                  |                        |               |                   |            |             |       |                |
|     | Permanent endowment  |                        |                    |                        |               |                   |            |             |       |                |
| С   |  | %                      |                    |                        |               |                   |            |             |       |                |
|     | The percentages on lines 2a, 2b, and 2c sho                            | •                      |                    |                        |               |                   |            |             |       |                |
| За  | Are there endowment funds not in the posse                             | ssion of the organiza  | ation that are he  | ld and administer      | ed for the    | organiza          | ation      | г           |       |                |
|     | by:  |                        |                    |                        |               |                   |            |             | Yes   | <u>No</u>      |
|     | (i) Unrelated organizations  |                        |                    |                        |               |                   |            | 3a(i)       |       |                |
|     | (ii) Related organizations   |                        |                    |                        |               |                   |            | 3a(ii)      |       |                |
| b   | If "Yes" on line 3a(ii), are the related organiza                      | tions listed as requir | red on Schedule    | R?                     |               |                   |            | 3b          |       |                |
| 4   | Describe in Part XIII the intended uses of the                         |                        | wment funds.       |                        |               |                   |            |             |       |                |
| Par | t VI Land, Buildings, and Equipm                                       |                        |                    |                        |               |                   |            |             |       |                |
|     | Complete if the organization answered                                  | d "Yes" on Form 990    | ), Part IV, line 1 | la. See Form 990       | , Part X, li  | ne 10.            |            |             |       |                |
|     | Description of property  | (a) Cost or c          | other (b)          | Cost or other          | (c) Ac        | cumulate          | ed         | (d) Book    | value | )              |
|     |  | basis (investr         | ment) b            | asis (other)           | depi          | reciation         |            |             |       |                |
| 1a  | Land   |                        |                    |                        |               |                   |            |             |       |                |
|     | Buildings  |                        |                    |                        |               |                   |            |             |       |                |
|     | Leasehold improvements   |                        |                    |                        |               |                   |            |             |       |                |
|     | Equipment  | <b>I</b>               |                    | 23,772.                |               | 19,19             | 93.        |             | 1,5   | <del>79.</del> |
|     | Other  |                        |                    | .,                     |               | _ ,               |            |             | , -   |                |
|     | Add lines 1a through 1e (Column (d) must o                             |                        | V column (D) li    | no 100 l               |               |                   |            |             | . 5   | 79.            |

Schedule D (Form 990) 2020

Part VII Investments - Other Securities.

|  | on Form 990, Part IV, line | 11b. See Form 990, Part X, line 12.        |                        |
|--|----------------------------|--|------------------------|
| (a) Description of security or category (including name of security)   | (b) Book value             | (c) Method of valuation: Cost or end-      | of-year market value   |
| (1) Financial derivatives  |                            |  |                        |
| (2) Closely held equity interests  |                            |  |                        |
| (3) Other  |                            |  |                        |
| (A)  |                            |  |                        |
| (B)  |                            |  |                        |
| (C)  |                            |  |                        |
| • /  |                            |  |                        |
| (D)  |                            |  |                        |
| (E)  |                            |  |                        |
| (F)  |                            |  |                        |
| (G)  |                            |  |                        |
| (H)  |                            |  |                        |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)   |                            |  |                        |
| Part VIII Investments - Program Related.   |                            |  |                        |
| Complete if the organization answered "Yes"  |                            |  |                        |
| (a) Description of investment  | (b) Book value             | (c) Method of valuation: Cost or end-      | of-year market value   |
| (1)  |                            |  |                        |
| (2)  |                            |  |                        |
| (3)  |                            |  |                        |
| (4)  |                            |  |                        |
| (5)  |                            |  |                        |
| (6)  |                            |  |                        |
| (7)  |                            |  |                        |
| (8)  |                            |  |                        |
| (9)  |                            |  |                        |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)   |                            |  |                        |
| Part IX Other Assets.  | •                          |  |                        |
| Complete if the organization answered "Yes"  | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15.        |                        |
|  | Description                | , ,  | (b) Book value         |
| (1)  | <u> </u>                   |  |                        |
| (2)  |                            |  |                        |
| (3)  |                            |  |                        |
| (4)  |                            |  |                        |
| (+)  |                            |  |                        |
| (E)  |                            |  |                        |
| (5)  |                            |  |                        |
| (6)  |                            |  |                        |
| (6)<br>(7)   |                            |  |                        |
| (6)<br>(7)<br>(8)  |                            |  |                        |
| (6)<br>(7)<br>(8)<br>(9)   |                            |  |                        |
| (6) (7) (8) (9)  Total. (Column (b) must equal Form 990. Part X. col. (B) line   | ə 15.)                     | <b>&gt;</b>                                |                        |
| (6) (7) (8) (9) Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities.  | ,                          | <b>&gt;</b>                                |                        |
| (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes"  | ,                          | 11e or 11f. See Form 990, Part X, line 25. |                        |
| (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes"  | ,                          | 11e or 11f. See Form 990, Part X, line 25. | (b) Book value         |
| (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes"  1. (a) Description of liability  (1) Federal income taxes   | ,                          | 11e or 11f. See Form 990, Part X, line 25. |                        |
| (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes"  1. (a) Description of liability   | ,                          | 11e or 11f. See Form 990, Part X, line 25. |                        |
| (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes"  1. (a) Description of liability  (1) Federal income taxes   | ,                          | 11e or 11f. See Form 990, Part X, line 25. |                        |
| (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes"  1. (a) Description of liability  (1) Federal income taxes (2) REFUNDABLE ADVANCES                       | ,                          | 11e or 11f. See Form 990, Part X, line 25. |                        |
| (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes"  1. (a) Description of liability  (1) Federal income taxes (2) REFUNDABLE ADVANCES (3)                   | ,                          | 11e or 11f. See Form 990, Part X, line 25. |                        |
| (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes"  1. (a) Description of liability  (1) Federal income taxes (2) REFUNDABLE ADVANCES (3) (4)               | ,                          | 11e or 11f. See Form 990, Part X, line 25. |                        |
| (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes"  1. (a) Description of liability  (1) Federal income taxes (2) REFUNDABLE ADVANCES (3) (4) (5)            | ,                          | 11e or 11f. See Form 990, Part X, line 25. |                        |
| (6) (7) (8) (9) Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes"  1. (a) Description of liability  (1) Federal income taxes (2) REFUNDABLE ADVANCES (3) (4) (5) (6) (7)    | ,                          | 11e or 11f. See Form 990, Part X, line 25. |                        |
| (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes"  1. (a) Description of liability (1) Federal income taxes (2) REFUNDABLE ADVANCES (3) (4) (5) (6) (7) (8) | ,                          | 11e or 11f. See Form 990, Part X, line 25. | • •                    |
| (6) (7) (8) (9) Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes"  1. (a) Description of liability  (1) Federal income taxes (2) REFUNDABLE ADVANCES (3) (4) (5) (6) (7)    | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25. | (b) Book value 10,365. |

Schedule D (Form 990) 2020

|                | rt XI Reconciliation of Revenue per Audited Financial Statem                                | nents With F     | Revenue per Re          | turn.          | r r ugo                |
|----------------|---|------------------|-------------------------|----------------|------------------------|
|                | Complete if the organization answered "Yes" on Form 990, Part IV, line 12                   | 2a.              |                         |                |                        |
| 1              | Total revenue, gains, and other support per audited financial statements                    |                  |                         | 1              | 3,489,695.             |
| 2              | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                         |                  |                         |                |                        |
| а              | Net unrealized gains (losses) on investments  | 2a               | 2,553.                  |                |                        |
| b              | Donated services and use of facilities  | 2b               | 166,120.                |                |                        |
| С              | Recoveries of prior year grants   | 2c               |                         |                |                        |
| d              | Other (Describe in Part XIII.)  | 2d               | 5,694.                  |                |                        |
| е              | Add lines 2a through 2d   |                  |                         | 2e             | 174,367.               |
| 3              | Subtract line 2e from line 1  |                  |                         | 3              | 3,315,328.             |
| 4              | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                        |                  |                         |                |                        |
| а              | Investment expenses not included on Form 990, Part VIII, line 7b                            | 4a               |                         |                |                        |
| b              | Other (Describe in Part XIII.)  | 4b               |                         |                |                        |
| С              | Add lines <b>4a</b> and <b>4b</b>   |                  |                         | 4c             | 0.                     |
| 5              | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)             |                  | · <u>··</u> ·····       | 5              | 3,315,328.             |
| Pa             | rt XII Reconciliation of Expenses per Audited Financial State                               |                  | Expenses per P          | Returr         | 1.                     |
|                | Complete if the organization answered "Yes" on Form 990, Part IV, line 12                   | 2a.              |                         |                |                        |
| 1              | Total expenses and losses per audited financial statements                                  |                  |                         | 1              | 3,212,928.             |
| 2              | Amounts included on line 1 but not on Form 990, Part IX, line 25:                           |                  |                         |                |                        |
| а              | Donated services and use of facilities  | 2a               | 166,120.                |                |                        |
| b              | Prior year adjustments  | 2b               |                         |                |                        |
| С              | Other losses  | 2c               |                         |                |                        |
| d              | Other (Describe in Part XIII.)  | 2d               | 5,694.                  |                |                        |
| е              | Add lines 2a through 2d   |                  |                         | 2e             | 171,814.<br>3,041,114. |
| 3              | Subtract line 2e from line 1  |                  |                         | 3              | 3,041,114.             |
| 4              | Amounts included on Form 990, Part IX, line 25, but not on line 1:                          |                  |                         |                |                        |
| а              | Investment expenses not included on Form 990, Part VIII, line 7b                            | 4a               |                         |                |                        |
| b              | Other (Describe in Part XIII.)  | 4b               |                         |                | _                      |
| С              |   |                  |                         | 4c             | 0.                     |
| 5              | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)            |                  |                         | 5              | 3,041,114.             |
|                | rt XIII Supplemental Information.   |                  |                         |                |                        |
|                | ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa |                  |                         | ; Part X       | K, line 2; Part XI,    |
| lines          | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a          | dditional inform | nation.                 |                |                        |
|                |   |                  |                         |                |                        |
| ד א ר <b>ד</b> | DO V I TNO 9.   |                  |                         |                |                        |
| PAF            | RT X, LINE 2:   |                  |                         |                |                        |
| тт с           | C CAAD DECLITORS MANACEMENT TO EVALUATE TO  | AV DOCTE         | ITONIC MARRIN           | DV             | mite                   |
| 0 . 2          | S. GAAP REQUIRES MANAGEMENT TO EVALUATE TA  | AX PUSIT         | TONS TAKEN              | ВХ             | THE                    |
| ΔD.            |   | T                | ND (7 3 3 T T 7 3 T T ) | <b>N</b> T TT7 | A C CONTRACTOR         |
| ORC            | GANIZATION AND RECOGNIZE A TAX LIABILITY :  | IF THE C         | RGANIZATIO.             | N HA           | AS TAKEN               |
| 7. T.T         | IINGEDMATN DOGIMION MILAM MODE LIVELY MILAN   | NOT WOT          | IID MOM DE              | сттеп          | תא דאנייט              |
| AN             | UNCERTAIN POSITION THAT MORE LIKELY THAN  | NO.I. MOO        | ITD MOJ. BE             | 2027           | LAINED                 |
| TTD            | ON EVANTNAMION DV MAYING AUMUODIMIEG MAN  |                  | תיים און און א          | mitr           |                        |
| UPC            | ON EXAMINATION BY TAXING AUTHORITIES. MANA  | AGEMENT          | EVALUATED               | THE            |                        |
| OD C           | CANTEAUTON'S MAY DOSTUTONS AND SONSTITUTED I  | mii 3 m mii 17   | ' ODCANTEAM             | TON            | IIAD MAKENI            |
| ORC            | GANIZATION'S TAX POSITIONS AND CONCLUDED '  | THAT THE         | ORGANIZAT               | TON            | HAD TAKEN              |
| NTO.           | INCERMANA MAY ROCIMIONG MUAM REQUIRE ART  | TOWNERS OF       | MO MILE EIN             | 7 NT (1 1      | F 7 T                  |
| NO             | UNCERTAIN TAX POSITIONS THAT REQUIRE ADJU   | OSTMENT          | TO THE FIN.             | ANC            | LAL                    |
| cm 7           | AMEMENIC TO COMPLY WITHIN THE PROVICTONS OF   | MILTO OII        | ITDANCE                 |                |                        |
| 2.1.5          | ATEMENTS TO COMPLY WITH THE PROVISIONS OF   | THIS GO          | IDANCE.                 |                |                        |
|                |   |                  |                         |                |                        |
|                |   |                  |                         |                |                        |
| דעם<br>דעם     | DM VI IING ID _ OMUGD ADIICMMENMC.  |                  |                         |                |                        |
| rAi            | RT XI, LINE 2D - OTHER ADJUSTMENTS:   |                  |                         |                |                        |
| CDI            | ECIAL EVENT EXPENSES  |                  |                         |                | 5,694.                 |
| פפט            | CTAT BARMI BULDHOLD   |                  |                         |                | J, UJ4•                |

# COURT APPOINTED SPECIAL ADVOCATES OF NEW

| Schedule D (Form 990) 2020 Part XIII   Supplemental Infor | JERSEY, INC.                  |     | <br>22-3679194 | Page <b>5</b> |
|---|-------------------------------|-----|----------------|---------------|
| Part XIII   Supplemental Infor                            | mation <sub>(continued)</sub> |     |                |               |
| PART XII, LINE 2D -                                       | OTHER ADJUSTMENT              | rs: |                |               |
| SPECIAL EVENT EXPENS                                      | SES                           |     | 5,0            | 694.          |
|   |                               |     | ,              |               |
|   |                               |     |                |               |
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#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

COURT APPOINTED SPECIAL ADVOCATES OF NEW

OMB No. 1545-0047

**2020** 

Open to Public Inspection

|   | APPOINTED SPECIAL   | ADVO   | CATI   | ES OF N  | EW             | 1  | ntification number                                      |
|---|---|--|--|--|----------------|--|---|
|   | Y, INC.   |  |  |  |                | 22-3679  |   |
| Part I Fundraising Activit required to complete this      | ies. Complete if the organization ans part.   | swered "Y  | es" or   | Form 990, P  | art IV, line   | 17. Form 990-EZ  | filers are not  |
| Indicate whether the organization     a                   | raised funds through any of the follow  e Solice Solice g Specifies g Specifies en or oral agreement with any individual, or entity in connection with individuals or entities (fundraisers) pure | sitation of<br>sitation of<br>cial fundra<br>ual (includ<br>n profession | non-g<br>gover<br>lising<br>ling of<br>onal fu | overnment grants events ficers, directo undraising ser | rs, trustee:   | Yes  |   |
| (i) Name and address of individual or entity (fundraiser) |   | (iii)<br>fundr<br>have c<br>or con<br>contribu                           | trol of  | (iv) Gross re  | ceipts to      | ') Amount paid (or retained by) fundraiser isted in col. (i) | (vi) Amount paid<br>to (or retained by)<br>organization |
|   |   | Yes  | No   |  |                |  |   |
|   |   |  |  |  |                |  |   |
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| Total   |   | •  | <b>•</b>                                       |  |                |  |   |
|   | zation is registered or licensed to solic   |  | utions   | or has been r  | notified it is | s exempt from re   | gistration  |
|   |   |  |  |  |                |  |   |
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Schedule G (Form 990 or 990-EZ) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

| Pa              | rt I  |  |                            |                         |                       |   |  |  |  |  |  |  |
|-----------------|---|--|----------------------------|-------------------------|-----------------------|---|--|--|--|--|--|--|
| _               |   | of fundraising event contributions and gro       |                            |                         |                       | ts greater than \$5,000.                  |  |  |  |  |  |  |
|                 |   |  | (a) Event #1 TOAST TO CASA | <b>(b)</b> Event #2     | (c) Other events NONE | (d) Total events<br>(add col. (a) through |  |  |  |  |  |  |
| 40              |   |  | (event type)               | (event type)            | (total number)        | - col. <b>(c)</b> )                       |  |  |  |  |  |  |
| Revenue         |   |  |                            |                         |                       |   |  |  |  |  |  |  |
| Reve            | 1   | Gross receipts                                   | 27,578.                    |                         |                       | 27,578.                                   |  |  |  |  |  |  |
| _               | 2   | Less: Contributions                              | 4,700.                     |                         |                       | 4,700.                                    |  |  |  |  |  |  |
|                 | 3   | Gross income (line 1 minus line 2)               | 22,878.                    |                         |                       | 22,878.                                   |  |  |  |  |  |  |
|                 |   |  | , , , , , ,                |                         |                       | ,   |  |  |  |  |  |  |
|                 | 4   | Cash prizes                                      |                            |                         |                       |   |  |  |  |  |  |  |
|                 |   |  |                            |                         |                       |   |  |  |  |  |  |  |
| "               | 5   | Noncash prizes                                   |                            |                         |                       |   |  |  |  |  |  |  |
| nse             | 6   | Rent/facility costs                              |                            |                         |                       |   |  |  |  |  |  |  |
| xpe             | 0   | Rent/facility costs                              |                            |                         |                       |   |  |  |  |  |  |  |
| Direct Expenses | 7   | Food and beverages                               |                            |                         |                       |   |  |  |  |  |  |  |
| Dire            |   | •  |                            |                         |                       |   |  |  |  |  |  |  |
|                 | 8   | Entertainment                                    |                            |                         |                       |   |  |  |  |  |  |  |
|                 | 9   | Other direct expenses                            |                            |                         |                       | 5,694.                                    |  |  |  |  |  |  |
|                 | 10  | Direct expense summary. Add lines 4 through      | <b>.</b>                   |                         |                       | 5,694.<br>17,184.                         |  |  |  |  |  |  |
| Pa              | 11 Net income summary. Subtract line 10 from line 3, column (d)   17, 184.     Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than |  |                            |                         |                       |   |  |  |  |  |  |  |
|                 |   | \$15,000 on Form 990-EZ, line 6a.                |                            |                         | roportou moro man     |   |  |  |  |  |  |  |
| 0               |   |  | (a) Bingo                  | (b) Pull tabs/instant   | (c) Other gaming      | (d) Total gaming (add                     |  |  |  |  |  |  |
| Revenue         |   |  | (4, 29                     | bingo/progressive bingo | (c) cance gaming      | col. (a) through col. (c))                |  |  |  |  |  |  |
| Rev             |   |  |                            |                         |                       |   |  |  |  |  |  |  |
| _               | 1   | Gross revenue                                    |                            |                         |                       |   |  |  |  |  |  |  |
|                 | 2   | Cash prizes                                      |                            |                         |                       |   |  |  |  |  |  |  |
| ses             |   |  |                            |                         |                       |   |  |  |  |  |  |  |
| крег            | 3   | Noncash prizes                                   |                            |                         |                       |   |  |  |  |  |  |  |
| Direct Expenses |   |  |                            |                         |                       |   |  |  |  |  |  |  |
| Jired           | 4   | Rent/facility costs                              |                            |                         |                       |   |  |  |  |  |  |  |
| ٦               | _   | Other direct expenses                            |                            |                         |                       |   |  |  |  |  |  |  |
| _               | 5   | Other direct expenses                            | Yes %                      | Yes %                   | Yes %                 |   |  |  |  |  |  |  |
|                 | 6   | Volunteer labor                                  | No No                      | No No                   | No No                 |   |  |  |  |  |  |  |
|                 |   |  |                            |                         |                       |   |  |  |  |  |  |  |
|                 | 7   | Direct expense summary. Add lines 2 through      | 5 in column (d)            |                         | <b>&gt;</b>           |   |  |  |  |  |  |  |
|                 |   |  |                            |                         |                       |   |  |  |  |  |  |  |
|                 | 8   | Net gaming income summary. Subtract line 7       | from line 1, column (d)    |                         | <b></b>               |   |  |  |  |  |  |  |
| a               | Fnt   | ter the state(s) in which the organization condu | icts gaming activities:    |                         |                       |   |  |  |  |  |  |  |
|                 |   | the organization licensed to conduct gaming ac   | _                          | states?                 |                       | Yes No                                    |  |  |  |  |  |  |
|                 |   | No," explain:                                    |                            |                         |                       | · — —                                     |  |  |  |  |  |  |
|                 |   |  |                            |                         |                       |   |  |  |  |  |  |  |
|                 | _   |  |                            |                         |                       |   |  |  |  |  |  |  |
|                 |   | ere any of the organization's gaming licenses re |                            |                         | year?                 | . L Yes No                                |  |  |  |  |  |  |
| b               | IT "  | Yes," explain:                                   |                            |                         |                       |   |  |  |  |  |  |  |
|                 | _   |  |                            |                         |                       |   |  |  |  |  |  |  |
|                 |   |  |                            |                         |                       |   |  |  |  |  |  |  |
| 03208           | 32 11   | -25-20   |                            |                         | Schedule G (Fo        | rm 990 or 990-EZ) 2020                    |  |  |  |  |  |  |

### COURT APPOINTED SPECIAL ADVOCATES OF NEW

| <u>Sc</u> h | nedule G (Form 990 or 990-EZ) 2020 JERSEY, INC. 22   | <u>-36</u> 79 | <u>194</u> | Page 3   |
|-------------|--|---------------|------------|----------|
|             | Does the organization conduct gaming activities with nonmembers?   |               | Yes        | ☐ No     |
|             | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed                              |               |            |          |
|             | to administer charitable gaming?   |               | Yes        | ☐ No     |
| 13          | Indicate the percentage of gaming activity conducted in:   |               |            |          |
| а           | The organization's facility  | 13a           |            | %        |
|             | An outside facility  |               |            | %        |
|             | Enter the name and address of the person who prepares the organization's gaming/special events books and records:                                  |               |            |          |
|             | Name ▶   |               |            |          |
|             | Address  |               |            |          |
| 15a         | a Does the organization have a contract with a third party from whom the organization receives gaming revenue?                                     |               | Yes        | ☐ No     |
| b           | o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$ |               |            |          |
| c           | If "Yes," enter name and address of the third party:   |               |            |          |
|             | Name   |               |            |          |
|             | Address  |               |            |          |
| 16          | Gaming manager information:  |               |            |          |
|             | Name ▶   |               |            |          |
|             | Gaming manager compensation ▶ \$   |               |            |          |
|             | Description of continuous annual of N  |               |            |          |
|             | Description of services provided   |               |            |          |
|             |  |               |            |          |
|             |  |               |            |          |
|             | Director/officer Employee Independent contractor   |               |            |          |
| 17          | Mandatory distributions:   |               |            |          |
| а           | a Is the organization required under state law to make charitable distributions from the gaming proceeds to  |               |            |          |
|             | retain the state gaming license?   |               | Yes        | ☐ No     |
| b           | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the                         |               |            |          |
|             | organization's own exempt activities during the tax year > \$  |               |            |          |
| Pa          | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and   | Part III, li  | nes 9,     | 9b, 10b, |
|             | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.   |               |            |          |
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# COURT APPOINTED SPECIAL ADVOCATES OF NEW

| Schedule G | (Form 990 or 990-F7)                       | JERSEY, INC.       | DILICINE | <br>22-3679194 | Page 4  |
|------------|--|--------------------|----------|----------------|---------|
| Part IV    | (Form 990 or 990-EZ)<br>Supplemental Infor | mation (continued) |          |                | . age . |
|            |  | ,                  |          |                |         |
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Schedule G (Form 990 or 990-EZ)

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

COURT APPOINTED SPECIAL ADVOCATES OF NEW Name of the organization **Employer identification number** 22-3679194 JERSEY, INC. Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) TO PROVIDE TRAINING AND CASA OF ATLANTIC AND CAPE MAY TECHNICAL ASSISTANCE TO COUNTIES - 321 SHORE ROAD - SOMERS ADVOCATE FOR CHILDREN IN 22-3348198 501(C)(3) 0 COURT POINT, NJ 08244 264,576. TO PROVIDE TRAINING AND TECHNICAL ASSISTANCE TO BERGEN COUNTY CASA, INC. ONE BERGEN COUNTY PLAZA STE 334 ADVOCATE FOR CHILDREN IN HACKENSACK, NJ 07601 90-0060769 501(C)(3) COURT 95,523. 0 TO PROVIDE TRAINING AND TECHNICAL ASSISTANCE TO CASA OF BURLINGTON AND MERCER COUNTY, INC. - 100 HIGH STREET, ADVOCATE FOR CHILDREN IN 22-3770968 501(C)(3) STE 301 - MOUNT HOLLY, NJ 08060 172,093 0 COURT TO PROVIDE TRAINING AND CASA OF CAMDEN COUNTY INC. TECHNICAL ASSISTANCE TO 520 MARKET STREET, STE 601 ADVOCATE FOR CHILDREN IN CAMDEN NJ 08102 COURT 22-0067502 501(C)(3) 53 359 0. TO PROVIDE TRAINING AND TECHNICAL ASSISTANCE TO CASA OF CUMBERLAND GLOUCESTER AND SALEM - PO BOX 240 - BRIDGETON, NJ ADVOCATE FOR CHILDREN IN 34-2033022 501(C)(3) COURT 08302 189 488 0. TO PROVIDE TRAINING AND ESSEX COUNTY CASA, INC. TECHNICAL ASSISTANCE TO 212 WASHINGTON STREET, RM 912 ADVOCATE FOR CHILDREN IN NEWARK NJ 07102 04-3674805 501(C)(3) 179 816 0 COURT 13. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

| (a) Name and address of organization or government | <b>(b)</b> EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance |
|--|----------------|-------------------------------|--------------------------|-----------------------------------|--|--|---------------------------------------|
|  |                |                               |                          |                                   |  |  | TO PROVIDE TRAINING AND               |
| HUDSON COUNTY CASA INC.                            |                |                               |                          |                                   |  |  | TECHNICAL ASSISTANCE TO               |
| 442 HOBOKEN AVENUE                                 |                |                               |                          |                                   |  |  | ADVOCATE FOR CHILDREN IN              |
| JERSEY CITY, NJ 07306                              | 30-0067910     | 501(C)(3)                     | 117,219.                 | 0.                                |  |  | COURT                                 |
|  |                |                               |                          |                                   |  |  | TO PROVIDE TRAINING AND               |
| CASA OF UNION COUNTY                               |                |                               |                          |                                   |  |  | TECHNICAL ASSISTANCE TO               |
| 1143-45 EAST JERSEY STREET                         |                |                               |                          |                                   |  |  | ADVOCATE FOR CHILDREN IN              |
| ELIZABETH, NJ 07201                                | 20-2603930     | 501(C)(3)                     | 148,294.                 | 0.                                |  |  | COURT                                 |
|  |                |                               |                          |                                   |  |  | TO PROVIDE TRAINING AND               |
| CASA OF MONMOUTH COUNTY INC.                       |                |                               |                          |                                   |  |  | TECHNICAL ASSISTANCE TO               |
| 400 NJ-34  |                |                               |                          |                                   |  |  | <br>ADVOCATE FOR CHILDREN IN          |
| COLTS NECK, NJ 07722                               | 83-0410778     | 501(C)(3)                     | 92,766.                  | 0.                                |  |  | COURT                                 |
| ,  |                |                               | 1                        | -                                 |  |  | TO PROVIDE TRAINING AND               |
| CASA OF MORRIS AND SUSSEX COUNTY,                  |                |                               |                          |                                   |  |  | TECHNICAL ASSISTANCE TO               |
| INC 18 CATTANO AVENUE -                            |                |                               |                          |                                   |  |  | ADVOCATE FOR CHILDREN IN              |
| MORRISTOWN, NJ 07960                               | 22-3123157     | 501(C)(3)                     | 124,743.                 | 0.                                |  |  | COURT                                 |
| IOINIESTONN, NO 07500                              | 22 3123137     | 501(0)(5)                     | 121,713.                 | •                                 |  |  | TO PROVIDE TRAINING AND               |
| CASA OF OCEAN COUNTY INC.                          |                |                               |                          |                                   |  |  | TECHNICAL ASSISTANCE TO               |
| 1108 HOOPER AVENUE, BLDG 1, STE B                  |                |                               |                          |                                   |  |  | ADVOCATE FOR CHILDREN IN              |
| TOMS RIVER, NJ 08753                               | 20-4350731     | 501/0\/3\                     | 102,988.                 | 0.                                |  |  | COURT                                 |
| IOMS RIVER, NO 00/55                               | 20-4330731     | 501(C)(3)                     | 102,988.                 | 0.                                |  |  | TO PROVIDE TRAINING AND               |
| DAGGATG GOUNTY GAGA TNG                            |                |                               |                          |                                   |  |  |                                       |
| PASSAIC COUNTY CASA, INC.                          |                |                               |                          |                                   |  |  | TECHNICAL ASSISTANCE TO               |
| 415 HAMBURG TURNPIKE, STE D2                       |                |                               |                          |                                   |  |  | ADVOCATE FOR CHILDREN IN              |
| WAYNE, NJ 07470                                    | 20-8456398     | 501(C)(3)                     | 162,927.                 | 0.                                |  |  | COURT                                 |
|  |                |                               |                          |                                   |  |  | TO PROVIDE TRAINING AND               |
| CASA OF SOMERSET, HUNTERDON, AND                   |                |                               |                          |                                   |  |  | TECHNICAL ASSISTANCE TO               |
| WARREN, INC 150 BLVD., SUITE 4B                    |                |                               |                          |                                   |  |  | ADVOCATE FOR CHILDREN IN              |
| - WASHINGTON, NJ 07882                             | 20-2625203     | 501(C)(3)                     | 113,643.                 | 0.                                |  |  | COURT                                 |
|  |                |                               |                          |                                   |  |  |                                       |
|  |                |                               |                          |                                   |  |  |                                       |
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|  |                | 1                             |                          |                                   |  |  | l                                     |

Page 2

| Part III Grants and Other Assistance to Domestic Individuals.  Part III can be duplicated if additional space is needed. | . Complete if the        | organization answe       | ered "Yes" on Form 9                  | 90, Part IV, line 22.                                 |                                       |
|--|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| (a) Type of grant or assistance  | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-<br>cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|  |                          |                          |                                       |   |                                       |
|  |                          |                          |                                       |   |                                       |
|  |                          |                          |                                       |   |                                       |
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|  |                          |                          |                                       |   |                                       |
| Part IV Supplemental Information. Provide the information req  | uired in Part I, lin     | e 2; Part III, column    | (b); and any other ac                 | dditional information.                                |                                       |
| PART I, LINE 2:  |                          |                          |                                       |   |                                       |
| THE ORGANIZATION MONITORS THE GRANT  | r FUNDS C                | N A MONTHI               | Y BASIS.                              | MONTHLY   |                                       |
| EXPENDITURE REPORTS ARE SUBMITTED I  | BY THE GR                | ANTEE. TH                | IESE REPORT                           | S ARE   |                                       |
| REVIEWED BY MANAGEMENT FOR ACCURACY  | AND PRO                  | PER EXPEND               | ITURE OF F                            | UNDS IN   |                                       |
| ACCORDANCE WITH THE GRANT CONTRACT   | •                        |                          |                                       |   |                                       |
|  |                          |                          |                                       |   |                                       |
|  |                          |                          |                                       |   |                                       |
|  |                          |                          |                                       |   |                                       |

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

QUZU
Open to Public
Inspection

OMB No. 1545-0047

Name of the organization

COURT APPOINTED SPECIAL ADVOCATES OF NEW JERSEY, INC.

Employer identification number 22-3679194

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SAFETY, WELL-BEING AND PERMANENCY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE EXECUTIVE DIRECTOR AND THE FINANCE AND AUDIT COMMITTEE WILL REVIEW A

DRAFT OF THE FORM 990 PREPARED BY THE INDEPENDENT ACCOUNTANT/CPA FIRM.

ONCE THE FINANCE AND AUDIT COMMITTEE HAVE REVIEWED THE FORM 990, A COPY IS DISTRIBUTED TO THE FULL BOARD FOR REVIEW AND APPROVAL PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL EMPLOYEES AND BOARD MEMBERS ARE PROVIDED WITH THE CONFLICT OF INTEREST

POLICY TO SIGN ANNUALLY. THE EXECUTIVE DIRECTOR WILL FOLLOW UP ON ANY

MISSING REPLIES. IF ANYONE HAS A CONFLICT OF INTEREST, IT IS DISCUSSED BY

THE BOARD WHO THEN MAKES A DECISION AS TO THE APPROPRIATE ACTIONS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD IS RESPONSIBLE FOR DETERMINING THE COMPENSATION OF THE EXECUTIVE

DIRECTOR. THE BOARD LOOKS AT WHAT OTHER NON-PROFIT EXECUTIVE DIRECTORS

WITH A SIMILAR SCOPE OF RESPONSIBILITIES AND QUALIFICATIONS ARE COMPENSATED

AS A BENCHMARK FOR DETERMINING THE EXECUTIVE DIRECTOR'S SALARY ANNUALLY.

THERE ARE NO OTHER OFFICERS OR KEY EMPLOYEES OF THE ORGANIZATION.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY
AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

| Schedule O (Form 990 or 990-EZ) 2020   | Page 2                                    |
|--|---|
| Name of the organization COURT APPOINTED SPECIAL ADVOCATES OF NEW JERSEY, INC. | Employer identification number 22-3679194 |
| FORM 990, PART XII, 2C   |   |
| THE ORGANIZATION DID NOT CHANGE ITS PROCESS IN REGARDS TO                      | THE OVERSIGHT                             |
| OF THE AUDIT OR SELECTION OF THE INDEPENDENT AUDITOR DURIN                     | G THE TAX                                 |
| YEAR.  |   |
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#### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or COURT APPOINTED SPECIAL ADVOCATES OF NEW print JERSEY, INC. 22-3679194 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 77 CHURCH STREET return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW BRUNSWICK, NJ 08901 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 THE ORGANIZATION The books are in the care of ► 77 CHURCH STREET - NEW BRUNSWICK, NJ 08901 Telephone No.  $\triangleright$  609-695-9400 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 16, 2022 \_\_\_\_, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or  $_{-\!-\!-}$  , and ending  $_{-}$   $_{
m JUN}$   $_{
m 30}$  ,  $_{
m 2021}$ ► X tax year beginning JUL 1, 2020 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

instructions

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment